



HIGH ROLLER NEWS

Vol 24 Issue 11

Nevada Air National Guard

December 2014

High Roller Holiday Kickoff

*By Capt. Jason Yuhasz
152nd Airlift Squadron
Public Affairs Office*

Thanksgiving this year at the Nevada Air National Guard base here in Reno was quite different from years past. The holidays can be a difficult time for those who are away from friends and loved ones, or those who can't afford some of the extravagant meals this time of year. This year, the 152nd Airlift Wing did something a little different to help, and it all started with a casual conversation.

Col. Karl Stark, the commander of the 152nd Airlift Wing and the Command Chief, Chief Master Sgt. Bill Moore discussed providing

Thanksgiving meals for those Airmen who couldn't afford them, or who were "solo" for the holiday--to include those members working on Thanksgiving day.

The final outcome of their conversation was volunteers gathering together numerous food items and providing a delicious Thanksgiving meal at the Sierra Air National Guard Association (SANGA)

on base for all who attended, including members of the Security Forces and Intelligence Squadron who were on-duty that day.

"This is the first time we've ever done something like this (Thanksgiving at SANGA)," said Master Sgt. (Ret.) Sam Macaluso. Macaluso had initially enlisted in the Nevada Air National Guard in 1976, and mentioned that, in all his time with the Guard, the base had never put on such an event for Thanksgiving.

Along with the Thanksgiving meal, a new tradition was established that Thursday: going forward, the holiday season will be kicked-off each year with the lighting of SANGA's recently re-opened fireplace.

"For 30 years, we thought that the fireplace was filled with concrete.



192nd Airlift Squadron Flight Engineer, Tech. Sgt. Jennifer Cronin (right), serves ham to Airman 1st Class Tristan Hutchinson (left) of the 152nd Intelligence Squadron at the first annual Thanksgiving Meal at SANGA, at the Nevada Air National Guard base on Thanksgiving. USAF photo by Capt. Jason Yuhasz, 152nd Airlift Wing Public Affairs. (RELEASED)

However, once we took a good look, we found that it was open. We cleaned it out, had Civil Engineering and the Fire Department give it their blessing, and had our first fire in a long time," said Master Sgt. Lance Boekenoogen.

Col. Stark was pleased with the results of the planning and the efforts of all involved:

"High Rollers, I just want to send out a quick "thank you" to all those who assisted with the Thanksgiving event which was nothing short of amazing and done in true High Roller fashion! I can't tell you how amazed and proud I was see the end product of a simple discussion between Chief Moore and myself with regards to taking care of our Airmen

Thanksgiving, cont. Page 3

In this issue:

Cover: Thanksgiving Tradition

Page 2: Commander's Corner

Page 3: I.G. Corner

Page 4: Reflectiton of An Historian

Page 5: Airman & Family Readiness

Page 6: Recruiting & Retention

Page 7: Chaplain's Corner

Page 8: Medical News

Page 9: Lodging Info.

Page 10: Finance Forum

Page 11: Lawson goes on the road

Page 12: Diversity Spotlight

Page 13: Stories, cont.

Inserts

Commander's Corner:



By Col. Karl Stark
152nd Airlift Wing Commander



Hello, High Rollers!

Since this is the last opportunity I'll have to write an article in the High Roller Newsletter for 2014, I thought it would be fitting, first and foremost, to thank you and your families for the many sacrifices and hard work that you've put forth to make 2014 an awesome year! In the five months that I've been your Wing Commander, I've seen so many amazing High Roller accomplishments and it's clear to me that you all continue to raise the bar, not just individually, but for the Wing and I'm confident we are ready for any challenge that may come our way--I'm also confident we'll do it High Roller style.

The December Drill brings with it two amazing events: the Annual Awards Ceremony, and our holiday potluck party. To me, both events symbolize what being a High Roller is all about. It's about excellence and always striving to grow and improve,

not just personally, but helping those around us achieve their goals as well. It's about coming together as a team to get the mission done and being ready for anything that comes our way. It's about our high Roller extended family and never forgetting that we have each other's back, always. It's about knowing that our Nation, our State and those in need can rest assured that the High Roller's will be the bringing the "A" game. Finally, it's about knowing that what you do is absolutely extraordinary and that you are a member in a very elite team- you are a High Roller!!!

I wish all of you a happy and safe holiday season and please keep our deployed High Rollers and their families in your thoughts as we all know how difficult it can be when we are separated from their loved ones. I look forward to seeing you all at drill. Thanks again for all that you do every day...and thanks for an awesome 2014!!!!

P.S. Get ready because 2015 is going to ROCK!!!!!

V/r, Col Stark



If you or someone you know from the Nevada Air National Guard is positively involved with local community activities, we would like to know.

Please send the info to:
152aw.highroller@ang.af.mil

Thanksgiving, from cover

on Thanksgiving! Wow, you all hit it out of the ballpark! It was both a day of thanks as well as a day that started two new High Roller traditions- the lighting of the “Flyerplace” and an absolutely wonderful Thanksgiving celebration that was truly world class. I can’t wait to see what next year’s event brings! So, to all of you that made yesterday a reality, I want you to know that you made history happen and you also made a lot of great people smile and feel thankful for the amazing High Roller Family we have!! You never cease to amaze me and the inspiration you give me is a wonderful gift. Thank you for all that you do!” 



*By Lt. Col. Shelly Assiff
152nd Airlift Wing Inspector General*



Corner

12 Tips to Prevent Fraud & Theft

The holiday season is here which means most of us are popping out those credit cards to make purchases at various stores, restaurants as well as on-line websites. We are also taking much needed vacations with our families. This is the prime time for burglaries, identity theft and fraud. For this reason, I have listed some suggested precautions you may want to take to help eliminate this misfortune and keep ‘the season to be jolly’ in fact JOLLY!

- Check your bank and credit card statements online, regularly, for unauthorized purchases. If you notice something wrong, contact your bank or lender immediately.
- Try to use your credit card rather than your debit card. Most credit card companies will handle the fraud without a lot of problems and you’ll get your money back faster. Of course, it is always better to use cash.

• Keep your receipts safeguarded. Receipts have information that may

be tied to your credit card account. Also, if you cash to make purchases you will need your receipt to return/exchange items.

- Don’t announce on social media that you will be out of town. This is a great opportunity for thieves to wipe your house clean.

Gift card scams are out there too. Scammers use a handheld scanner to read the code and strip on the card in the store. Then they replace the card on the rack. They will then call the 1-800 number to check if the card has been activated. They then create a counterfeit card or order things online, without even needing an actual card in hand. Therefore, when purchasing a gift card ensure you obtain one from behind a counter or if the card is pre-loaded ask an employee to scan it to ensure it is fully loaded.

I want to wish you and your families a safe and festive holiday season as well as a Happy New Year!




**PUBLIC AFFAIRS
WANTS YOU**

**to star in the
152 Seconds of High Roller News
on Channel 17**

**If you are interested in honing your
‘acting/speaking’ skills, contact:
Master Sgt. Paula Macomber of the
152nd Public Affairs Office, 788-4515**

**We are looking for a few
Good Alrmen!**

REFLECTIONS OF AN HISTORIAN

*By Master Sgt. (ret) Sam D. Macaluso
the Ghost Writer in the Sky*

Another year is coming to an end. 2014 was a memorable one. Nevada celebrated its 150th anniversary of statehood after a year of events. All through the year there were events commemorating Nevada and its history; culminating with the viewing of the Emancipation Proclamation, various Nevada artifacts and documents and the Nevada Day Parade.

History has always been a passion of mine. I have been a student of history virtually my whole life. My college major was U.S. history and I have read and studied about U.S. and Nevada history since elementary school.

When I became the Nevada Air National Guard Historian, I had my dream job. As a native Nevadan, I've grown up watching the guard base grow up. I remember when the base was relocated to the airport from Stead and remember watching the base become a reality in its present location.

My family and I came to open houses at the base in the late 1950's and early 1960's, when my uncle was a member of the Nevada Air National Guard. The 152nd and 192nd have had a long and storied history. It was only natural that in 1970, I joined the Air National Guard and after a break in service from 1976 to 1997 I rejoined because I missed my guard family.

I enjoyed being the Base Historian and learning about the people and events that made the base. I've enjoyed researching and writing these monthly articles for the High Roller News. I've been at it for the



Master Sgt. Sam Macaluso receives the United States Flag flown in his honor at the retreat ceremony following his retirement in November of 2011. U.S. Air Force photo by Capt. Jason Yuhasz, 152nd Airlift Wing Public Affairs. (RELEASED)

past 12 ½ years and love proving our readers with bits and pieces of Nevada and United States history.

Every January people make New Years' resolutions, 2015 being no exception. Such things as losing weight, exercising more, eating better, calling loved ones are many of the resolutions we make.

I made a resolution for 2015 also. My resolution is to make sure we don't lose the history of the Nevada Air National Guard. I am planning on inventorying, marshaling, and safeguarding the artifacts and documents of our base. It would be a shame to lose any part of our history. The Nevada Air National Guard has always been one of the best if not THE best unit in the United States and in the world.

My plan is to inventory all historical artifacts and documents, marshal everything together and,

if possible, have them put on loan to the Nevada Historical Society; where I volunteer my services as a docent. This way everything will be safeguarded, and documents available to the general public to use if they are doing research.

Additionally, a display could be erected so everyone will be able to read and enjoy the story of the Nevada Air National Guard and its accomplishments without having to try to gain access to our base.

That's my resolution for 2015, but I'll need your help. If anyone knows of any historical items: documents, uniforms, patches, artifacts, scrapbooks, maps, etc., of the 152nd and 192nd Air Wing on base, please let me know. My email address is: sagebrush_sam@yahoo.com

Happy holidays to all and look forward to seeing you back here in 2015!

High Rollers Airman and Family Readiness Program

By Fred Barton, Jr, 152nd Airlift Wing
Airman and Family Readiness

National Guard Kids Halloween Party

By Fred Barton
152nd Airman and Family Readiness Program Manager

The Nevada National Guard Kids Halloween Party held on 24 October 2014 at the Reno Air National Guard Base. This year's event was attended by 1400 National Guard members and their families. The Airman of the 152AW decorated and created a Halloween theme that was enjoyed by families and kids of all ages. The Nevada Child and Youth program coordinator converted the Fuel cell hangar into a playground for Guard kids with games like the cup cake dance; face painting, and the ring toss game. The National Guard family programs could never coordinate an event of this magnitude without the support of the local community to include 150 volunteers from the American Red Cross, local VFW's, American legion, and spouses of National Guard members. It is a "win-win" situation, supporting and mentoring our families enables us to accomplish our mission more effectively.

What is the High Rollers Suicide Prevention Program

As part of our key priority to Develop and Care for Airmen and Their Families, we are dedicated to the well-being of our Airmen and their overall physical and psychological health. The goal of the Nevada Air National Guard Suicide Prevention Program is to preserve the strength of our Airmen, prevent further loss of life, and enhance awareness of resources available to Airmen, National Guard Civilians and Family members. This quarter the Director of Psychological health trained and instructed 80 Airman E5-E7 to identify the signs of suicide, this effort has improved the health and discipline of the Air National Guard, reduced stigma associated with seeking help

Frequently asked phone numbers at NAS Fallon and Plumb Lane

MWR

NAS Fallon
4755 Pasture Road, Building 308
Fallon, NV 89496
jeremy.p.murphy8.mil@mail.mil
(775) 426-2550

Child & Youth Coordinator

Mr. Jeremy Murphy
(775) 384-5805

What is Beyond the Yellow Ribbon Program

The Military and Family Support Services (MFSS) has contracted six employees through an initiative entitled Beyond the Yellow Ribbon to assist veterans, service members and their spouses' with employment. The team is located in Las Vegas and Reno and is working with the Green Zone Initiative (GZI) to get employers and veterans registered on the GZI site. This team is networking throughout the State to provide both employers seeking to hire veterans, service members and family members the seeking employment.

This team has worked closely with the Governor office to promote and expand the Joining Community Forces (JCF) team under the GZI umbrella. General Grass, the Chief of the National Guard Bureau has developed a plan in conjunction with the GZI concept for providing service support for veterans. These initiatives continued the Governor's push to become the most Veteran friendly state in the nation.

What is eBenefits?

The eBenefits Portal is a joint project between the Department of Veterans Affairs and the Department of Defense. eBenefits is a one-stop shop for benefits-related information for Wounded Warriors, Veterans, Service Members, their families, and their caretakers.

Veterans, Service Members, Retirees, and families of Service Members can register for an eBenefits account. As the site continues to develop, we will provide ever-increasing access to benefits-related information and resources.

<https://www.ebenefits.va.gov>

Upcoming Family Programs Events

Tricare/United Healthcare Rep, 3 Dec 14, 9:00-4:00 PL
Breakfast with Santa, Boy & Girl Club, 6 Dec 14 8:00-10:30
Key Volunteer Meeting, 10 Dec 14, 5:30PM, Wing Conf RM
Breakfast with Santa, 13 Dec 14, 8:00-11:00, Reno
Lunch with Santa, 13 Dec 14, 10:30-2:00, Las Vegas
KV/FRG Cookies Exchange, 20 Dec 14, 8:00-11:00, SANGA
Holiday Kids Party, American Legion, 1:00-4:00, Las Vegas
CYP Day Camp, 5-9 Jan 15, Reno
Strong Bonds, couples retreat, March 2015, Las Vegas
KV/FGR, Italian Dinner Night, 27 Mar 15, 6:00-8:00, SANGA
Eggstravaganza, 4 Apr 15

Recruiting and Retention Notes

RECRUITING OFFICE:

We want to wish everyone a Merry Christmas and Happy Holidays!! We truly have had an amazing year in recruiting and want to thank all of you for being part of our team and family. We have seen some amazing things in our office this year, with Tech. Sgt. Muniz being inducted into the Century Club with recruiting over 100 members to our family. Tech. Sgt. Din hitting a home run with 10 recruits in the month of July and being selected as the 3rd Quarter Top NCO. The additions of Master Sgt. Hinen, Tech. Sgt. Buxton and Senior Airman Becker to our team, we are seeing new milestones with the young office we have. We are truly thankful for this team and we are looking forward to an amazing 2015.

Thank you for helping us be successful year after year. Without you, we cannot be successful.

Keep rocking High Rollers and thank you for your continued service.

Merry Christmas!
Nevada Recruiting

RETENTION OFFICE:

With Thanksgiving behind us and Christmas on the horizon, we turn our thoughts to family and traditions. I hope you and your family will be together to celebrate this holiday season. I know that I am thankful for my family as well as all my Nevada Air National Guard Team-mates.

The Fiscal Year 2015 bonus list has been released from National Guard Bureau. If you enlisted after October 1, 2014, and do not know if you qualified for a bonus, please stop by and see me and we can see if your career field qualifies for a bonus and get the paperwork completed.

Thank you to all of the Nevada Air National Guard Team. Have Merry Christmas and a safe and Happy New Year!

Master Sgt. Paul H. Hinen
Retention Office Manager

Master Sgt. Baker 775-788-4541

Master Sgt. Hinen 775-788-4543

Tech. Sgt. Muniz 775-788-4544

Tech. Sgt. Din 775-788-4547



High Roller News

In accordance with Department of Defense Instruction 5120.4, the High Roller News is an authorized, unofficial publication of the Nevada National Guard. Content is not necessarily the official view of, nor is it endorsed by, the U.S. government, the Department of Defense, the Nevada National Guard or the state of Nevada.

High Roller News is published monthly for all current members of the Nevada Air National Guard, civilian employees, National Guard retirees and government leaders in the state of Nevada. High Roller News is distributed electronically through all Public Affairs channels for information distribution to include the Nevada Air National Guard Sharepoint intranet page. Com-

ments, contributions and letters to the editor must be signed and include the writer's full name and mailing or email address. Letters should be brief and are subject to editing. Other print and visual submissions of general interest to our diverse civilian employees, Nevada National Guard military members, retirees and families are invited and encouraged. The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of Defense or the U.S. Air Force or the Nevada Air National Guard of the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap,

political affiliation, or any other nonmerit factor of the purchaser, user, or patron.

Please send articles and photos with name, phone number, e-mail and complete mailing address and comments to:

High Roller News
152nd Airlift Wing Public Affairs Office
1776 National Guard Way
Reno, NV 89502

Or email: 152aw.highroller@ang.af.mil

Publication of material is determined by available space and reader interest. The staff reserves the right to edit all material.



2014 Stopping the Spread of Germs at Home, Work & School

*Information Submitted by Master Sgt. Jessica Bean
152nd Medical Group Public Health
from the Centers for Disease Control and Prevention*

Good Health Habits

Avoid close contact.

Avoid close contact with people who are sick. When you are sick, keep your distance from others to protect them from getting sick too.

Stay home when you are sick.

If possible, stay home from work, school, and errands when you are sick. You will help prevent others from catching your illness.

Cover your mouth and nose.

Cover your mouth and nose with a tissue when coughing or sneezing. It may prevent those around you from getting sick.

Cover your cough.

Stop the Spread of Germs that makes you and others sick.

Clean your hands.

Washing your hands often will help protect you from germs.

Avoid touching your eyes, nose or mouth.

Most experts believe that flu viruses spread mainly by droplets made when people with flu cough, sneeze or talk. These droplets can land in the mouths or noses of people who are nearby. Less often, a person might also get flu by touching a surface or object that has flu virus on it and then touching their own mouth, eyes or nose.

Clean and disinfect surfaces or objects.

Cleaning and disinfecting surfaces and objects that may be contaminated with germs like the flu can help slow the spread of influenza.

When should you wash your hands?

- Before, during, and after preparing food
- Before eating food
- Before and after caring for someone who is sick
- Before and after treating a cut or wound
- After using the toilet
- After changing diapers or cleaning up a child who has used the toilet
- After blowing your nose, coughing, or sneezing
- After touching an animal, animal feed, or animal waste
- After handling pet food or pet treats
- After touching garbage

How should you wash your hands?

- Wet your hands with clean, running water (warm or cold), turn off the tap, and apply soap.
- Lather your hands by rubbing them together with the soap. Be sure to lather the backs of your hands, between your fingers, and under your nails.
- Scrub your hands for at least 20 seconds. Need a timer? Hum the “Happy Birthday” song from beginning to end twice.
- Rinse your hands well under clean, running water.
- Dry your hands using a clean towel or air dry them.



**TRY
SOMETHING
NEW**

**TUNE INTO
CHANNEL 17**

**FOR THE 152 SECONDS
OF HIGH ROLLER NEWS**

**WE WELCOME FEEDBACK FOR
ADDITIONS
IMPROVEMENTS
SUGGESTIONS**

**THANK YOU,
152ND PUBLIC AFFAIRS OFFICE**

UPCOMING COMMUNITY EVENTS:

Evelyn Mount Christmas food drive: Dec. 20-23 (POC: 788-4684)

Salvation Army Angel Tree: Drop-off deadline is Dec. 19th (POC: 788-4684)

Reno Bighorns Military Appreciation Night: Jan. 31, 2015

NEW FSS ID CARD HOURS

The FSS is pleased to announce that appointments are no longer needed for ID cards. We are now a walk in facility and see individuals on a first-come, first-served basis. However, if you would like to schedule an appointment you can now do so online at:

<https://rapids-appointments.dmdc.osd.mil/appointment/building.aspx?BuildingId=810>

Our hours of operation are:

Non-down Mondays, 0800-1500 & Tuesday – Friday, 0800-1600

December Lodging

Lodging for this UTA is at the Hyatt from Friday to Sunday. Members must sign-in with the hotel representatives to ensure they are accounted for in the rooms. Failure to sign-in or not showing up for a confirmed reservation will result in by-name notification to AW/CC. The cut-off day for reserving a room is COB three days prior to drill. The cut-off day to cancel reservations is COB two days prior to drill.

Members are authorized Friday night stays if they are outside the commuting distance. Please see the map on SharePoint.

Members on any type of orders will make their own reservations and pay for it on their GTC. Services provides at least two base billeting list updates during the month to provide a list of members who are currently signed up for lodging.

All RUTA lodging requests must be submitted NLT 72 hours before needed and all RUTA lodging is provided at Stead. If member goes elsewhere or does not notify Services in advance, charges will not be reimbursed. If a member is on any type of orders, the member will make their own reservations and pay for it on their GTC. The member then will be reimbursed on their travel voucher with the receipt.

Members can contact Services' billeting office at:
775-788-9320 or at 152aw.lodging@ang.af.mil.

NEW FSS ID CARD

HOURS

The FSS is pleased to announce that appointments are no longer needed for ID cards. We are now a walk in facility and see individuals on a first-come, first-served basis. However, if you would like to schedule an appointment you can now do so online at:

<https://rapids-appointments.dmdc.osd.mil/appointment/building.aspx?BuildingId=810>

Our hours of operation are:

Non-down Mondays, 0800-1500 & Tuesday – Friday,
0800-1600

DID YOU KNOW?

Anyone can submit an article for publication in the High Roller News. All we ask is that you give us editorial rights and get it to us before the deadline. Yes, everyone wants to know what is going on in your unit! If you, or someone you know, is involved in the community, or you know of interesting "happenings" involving a fellow guard member, please send them to: 152aw.highroller@ang.af.mil. Please include photos. Depending on the space we have, we will include the article and photos. If we don't receive the article by the deadline, we will try to include it in the next issue.

HIGH ROLLER NEWS DEADLINES

2015 DEADLINES

Please submit your items NLT...

this date for the next issue:	2015 ISSUES:
By Dec. 30	Jan Drill
By Jan. 28	Feb Drill
By Feb. 25	Mar Drill
By Apr. 1	Apr. Drill
By Apr. 22	May Drill
By May 27	June Drill
By Jul. 22	Aug. Drill
By Sept. 2	Sept. Drill

152ND AIRLIFT WING PUBLIC AFFAIRS OPEN POSITION

THE PUBLIC AFFAIRS SHOP IS LOOKING FOR ONE NEW RECRUIT OR CROSS-TRAINEES TO FILL AN OPEN PHOTO JOURNALIST POSITION FOR TRADITIONAL GUARD OPENINGS. IF YOU ENJOY TAKING PHOTOS AND WRITING STORIES, HAVE AT LEAST A SCORE OF 72 ON YOUR 'GENERAL' ASVAB, AND ARE INTERESTED IN JOINING OR CROSS-TRAINING, PLEASE SEE THE NEVADA AIR ANTI-OANL GUARD RECRUITING TEAM!

Finance Forum

*By Tech. Sgt. Jeannine Rainey
152nd Airlift Wing Finance Office*

Joint Travel Regulation Changes!

The JTR/JFTR has been combined into one regulation – The JTR. It will now cover both Civilian and Military travel entitlements.

Reimbursable and Incidental Travel Expense Policy

EFFECTIVE October 1, 2014: In an effort to simplify policy, align with industry best practices, and reduce travel costs for the Department, the Incidental Expense policy in Appendix A of the Joint Travel Regulations (JTR) will be revised to expand the definition of incidental expenses to include various miscellaneous reimbursable expenses in-

cluding CONUS laundry, baggage tips, and ATM fees. These expenses will now be covered under the incidental expense portion of per diem (\$5/day in CONUS and at various rates OCONUS) and will no longer be reimbursed as separate miscellaneous expenses. This policy revision also designates certain expenses such as, cell phone use and phone calls as mission-related versus travel-related expenses that are to be paid outside the travel system.

Data analysis of travel vouchers shows that the incidental expense portion of per diem is sufficient to cover such costs if incurred by the traveler. This policy change has been coordinated with the Uniformed Services, applicable Govern-

ance Boards, and stakeholders.

GOING ON ORDERS?

Please be sure to E-Certify all active duty orders within AROWS in order to start receiving pay. E-Certification now includes all school orders.

The following orders are still not available for E-Certification and must be wet ink signed by both the member and Certifying Official: Temporary AGR orders

Pipeline BMT/Tech School orders will automatically be started by the Finance Office.

If you do not have a CAC reader at home, please be sure to E-Certify your pay orders on the last day of duty on base for orders less than 30

Finance, cont. page 13

152nd Security Forces Squadron, Lawson, selected as staff assistant to Chief Master Sgt. Hotaling

By Tech. Sgt. Eric Ritter
152nd Airlift Wing Public Affairs

It's typically an honor for an Airman to be selected for a staff assistant position. But, it's especially an honor to be selected as a staff assistant to the Command Chief of the Air National Guard, Chief Master Sgt. James W. Hotaling (CCM).

For the 152nd Security Forces Squadron Combat Arms non-commissioned officer-in-charge, Tech Sgt. Todd Lawson, the honor is all his. He was recently selected for a month-long internship initiated by the Nevada Air National Guard and Chief Hotaling that will offer Airmen many opportunities for travel and personal and professional growth.

The idea was created by Chief Master Sgt. William Moore, the 152nd Airlift Wing Command Chief and the Nevada National Guard's Senior Enlisted Leader, Chief Master Sgt. Rick Scurry, as a way for Airmen of the Nevada Air Guard to get experience at a level they wouldn't get if they stayed in their career at their home unit.

Moore and Scurry went around to the different squadrons to see the needs and opportunities available to Airmen, especially at the Air Force staff sergeant and technical sergeant levels, for professional growth. They determined that the Airmen at those levels didn't receive as many national-level opportunities compared to senior enlisted members.

"I think is a great opportunity to



Nevada Air National Guard 152nd Security Forces Combat Arms Instructor and NCOIC, Tech Sgt. Todd Lawson, provides weapon's familiarization on the M4 rifle to members of the 152nd Civil Engineering Squadron as part of their pre deployment training. Members of the Nevada Air National Guard are able to perform firearm training within the Modular Containerized Small Arms Training Set (MCSATS) which is the first and only facility of its kind in the National Guard. The facility is climate-controlled and provides scenario-based shooting situations for personnel to train and qualify annually, or in advance of a deployment along with other weapons training. U.S. Air Force photo by Tech. Sgt. Eric Ritter, 152nd Airlift Wing Public Affairs. (RELEASED)

see what the command chief does," Lawson said. "It also provides a lot of experiences I can bring back that will help other junior enlisted. I think it will help give me a better idea of where the Air National Guard is headed and what kind of role we're actually going to play with the whole Air Force."

For the 13-year veteran of the Nevada Air National Guard, many of his duties during the assignment will be assisting the CCM with administrative duties like scheduling and other logistics.

The process was competitive. Moore said there were several highly qualified enlisted individuals who put in for the opportunity.

"We had seven packages submitted for this position," Moore said.

"We knew looking at them right away that these were all sharp Airmen. But, after a lot of consideration, Sergeant Lawson came out on top."

Moore added that since this is new program, he expects interest in this opportunity to increase as long as the program continues to grow at the national level.

Even though Lawson said he will be leaving a hole in his combat arms role in Nevada while he's gone, his command is fully supportive of his selection.

"When I first approached them about my intentions for this internship, they were completely supportive," he said. "They felt this would be a great opportunity to get up to the

Lawson, cont. page 13

Diversity Spotlight

NEVADA AIR NATIONAL GUARD



Rebecca Barber

*By: Master Sgt. Xiomara Young
and Senior Master Sgt. Steven Graham
152nd Airlift Wing Diversity Council*

Our diversity spotlight this month focuses on a young lady from The 192nd Airlift Squadron, Command Support Staff Section.

Airman 1st Class Rebecca Barber was born in Reno, Nevada, moved to Winnemucca when she was nine years old.

When she was eleven, she and her whole family became volunteer coaches for Special Olympics where her brother Eric is an athlete.

In high school, Barber was very involved with Future Farmers of America (FFA) and 4-H. She was mainly interested in the involvement of the Special Education class. It was her goal to eliminate the separation of the classes and get them as involved in general activities as possible. When she was 16, the Reno native got a summer job being a life coach for adults who were mentally handicapped. Her job was to teach them daily routines and to ensure that they understood how to do the job they applied for.

Barber's high school years were busy being involved in thirteen clubs and as part the 4-H club where she was an ambassador for all four years. Her last two years, she was leading as their president. After graduating high school, she became a teacher's aide for an elementary school in Winnemucca.

Barber's father was a member of the Nevada Air National Guard from 1985 to 1996. He would tell his children stories of his deployments and lessons learned. The military is a huge part of her family. Her grandfather was a Marine and her grandmother was in the Army. In her words, "The military has given us structure and a foundation of integrity and organization."

Diversity, cont. next page



HIGH ROLLER PROFILE

UNIT: 192nd Airlift Squadron

RANK: Airman 1st Class

AFSC: 3S031

BIRTHPLACE: Reno, Nevada

Do you have a story?

The Nevada Air National Guard would like to showcase the unit's diversity through the eyes of its outstanding Airman. If you would like to tell your story the NVANG Diversity Council would like to hear about it. Your Commander or First Sergeant has a questionnaire worksheet available. The Nevada Air National Guard is built by its Airman like you so please share a story so all can hear.

Finance, from page 10

days. Orders must be signed both at the beginning and end of any order over 30 days. Be sure that your order has fully been signed prior to logging out of AROWS. If you need assistance, please get with your orderly room or contact the Finance office.

How was your experience with us??

Please fill out our customer service satisfaction survey! We appreciate any and all feedback. Just click the link, and you will be directed to our survey.

<https://e1s.ang.af.mil/org/152AW/WingStaff/CPTF/Pages/Survey.aspx>

REMEMBER: ~ YOUR PAY, YOUR RESPONSIBILITY!!

Diversity, from page 12

A motivated Barber graduated high school in 2012 at the age of 17. She started college right after. In the summer of 2013, Barber went to basic training and tech school. After returning from tech school she became a substitute teacher at the age of 19 in Winnemucca. Barber continues working on her degree. Next semester, Rebecca will be taking sign language. In August 11 2014, Barber started working in the 192nd Airlift Squadron.

We asked her, "Why is Diversity important to you?"

"Diversity is important because to me it's more than race. It involves so many different aspects of life. Race may be one component, however for me diversity has been about acceptance for certain individuals who are looked at as outsiders and have a hard time connecting with the "general" population. I'm sure I have made it well known, that this

is a passion of mine and that I feel very strongly about it. For me to accomplish my goals and what I have planned in life and what I would like the world to accomplish, diversity has to be there, if it's not then I failed."

Lawson, from page 11

national level and get a breadth of experience not everyone can get."

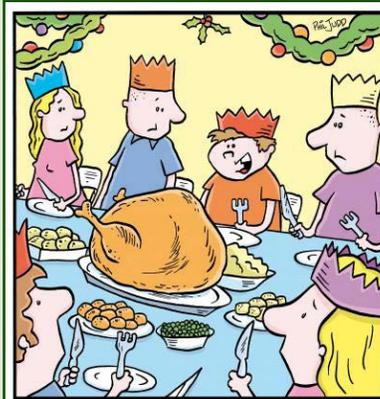
Lawson said he was excited to learn he was selected.

"I really was ecstatic and kind of shocked," he said. "The fact that I have this opportunity to go makes everything I've done in the Guard even more special. It's also a special honor, because I'll be the first one to do an assignment like this."

Moore concluded that if this program does prove to be as successful as they think it will at the national level, they will do something similar at the state level where the selected Airman will shadow enlisted leaders for similar experiences.

*Happy Holidays
from your
152nd Airlift Wing
Public Affairs Office!*

*Have a safe and
happy holiday season!*



"Everyone loves Christmas... except the turkey!"

December UTA Menu

SALAD BAR WILL BE PROVIDED AS USUAL.

Saturday

Holiday Main Line Only

1100-1230

MAIN LINE:

Prime Rib

Roasted Turkey

Baked Ham

Loaded Mashed Potatoes w/Gravy

Cornbread Stuffing

Yams / Green Bean Casserole

Mixed Veggies

Fried Shrimp

Cranberry Sauce / Cheese Rolls

Soup: Lobster Bisque

Pumpkin Pie / Pecan Pie

Sunday

Breakfast Only

0730-0830

SHORT ORDER:

Scrambled Eggs

O'Brien Potatoes

Sausage Patties

French Toast

Yogurt

Assorted Fruit

Orange Juice

IF YOU ARE ACTIVE GUARD RESERVE (AGR), ON ANY KIND OF ORDERS (ANNUAL TRAINING, STATE ACTIVE DUTY, MPA, TITLE 10), OR AN OFFICER YOU MUST PAY.

Breakfast Meal Rate: \$2.55

*Holiday Meal Rate: \$7.70



Military OneSource Non-Medical Counseling

Confidential...Private...Short-term...Available for up to 12 sessions...

...At NO COST to you

All National Guard members and their families are eligible

Counseling services are available for:

- **Individuals**
- **Couples**
- **Families**
- **Children**

Many options to meet your needs:

- **Face-to-Face with a counselor in your community**
- **Telephone**
- **Online through Chat**
- **And other options available in the near future!**

Counselors can help with:

- **Coping with stress**
- **Family concerns**
- **Marital communication**
- **Dealing with family separations**
- **Parent/child communication**

Counselors are professional, licensed and knowledgeable about military life.

Call – 1-800-342-9647

www.militaryonesource.com

Hot off the Press!
Anheuser-Busch Announces
Here's to the Heroes
JANUARY 1- DECEMBER 31, 2014

* "Here's to the Heroes" is an Anheuser-Busch tribute to the men and women of our armed forces. Active duty and reserve soldiers, airmen, Marines, sailors and Coast Guardsmen, as well as foreign military personnel serving with U.S. units, qualify.

* Each service member receives a single free admission to any one SeaWorld or Busch Gardens park or Sesame Place for himself/herself and one each for as many as three direct dependents. The offer is valid for one park and one visit only from JANUARY 1- DECEMBER 31, 2014.

* Military personnel can register online at www.herosalute.com or fill out a registration form at the park. A valid DOD photo ID and the printed form you receive at time of registration must be presented at the gate.

* Dependents can visit the parks without their sponsor. Registration procedure and gate requirements are the same as above. Only the spouse of a service member is permitted to register. Minor dependents must redeem their ticket with an adult.

* Those not qualified for "Here's to the Heroes" can purchase discounted tickets to Sea World or Busch Gardens at the Leisure Travel Services.

FOR MORE INFORMATION,
CALL Leisure Travel Services 255-2997





CHANGE A LIFE

CHANGE THE BASE

CHANGE THE FUTURE



BE A MENTOR



CONTACT YOUR FIRST SERGEANT OR CHIEF TO SIGN UP!!

Mailroom New Hours of Operation Monday, Wednesday & Friday 0900-1100

Effective 1 OCT 2014

- ♦ This will be the **ONLY** time outgoing mail will be processed
- ♦ Accountable mail and large packages pickups will be allowed **ONLY** at this time
- ♦ You will no longer be able to get your mail without your mail key

PLEASE PLAN ACCORDINGLY

Official Mailroom POCs

Effective 1 OCT 2014

TSgt Sherri Clark: 788-4701

SrA Michael Wilcoxson: 788-4502





9 Ways to Save Money on Gifts

Whether it's a special occasion or "just because," gifts are a pleasure to give and receive. What's more, you don't have to spend big bucks to give a present that the recipient will love. With these tips and a little thought and effort, you can give great gifts that are also budget-friendly.

- Give homemade baked goods or handcrafted or sewn items you've made yourself. Look for ideas online.
- Give of yourself. "Coupons" for services such as babysitting, cooking or yard care are unexpected, thoughtful and always welcome (just make sure the recipient actually redeems them!).
- Shop for next year's gift-wrap and holiday cards after the December holidays are over.
- When shopping for gifts of any kind, be sure to do so only if items are on sale or discounted.
- There's no shame in regifting an item you don't care for or won't use as long as you honestly believe the new recipient will like or use it.
- Everyday discount stores are great places to find both fun and practical gifts for both kids and adults, at rock-bottom prices.
- Gift wrap and ribbon can get expensive. Save and reuse gift bags and bows if they're in good condition. Look online for all kinds of inexpensive alternatives to store-bought wrapping paper and bows. If you're really into presentation and love fancy ribbon, buy it at a craft store instead of a card shop.
- Sometimes it's less expensive and more convenient to go in on a pricier gift with a group of friends or relatives. The more people you can find to chip in, the less each of you pays, while the recipient still gets an impressive gift.
- Go online! Not only will you find a limitless range of gift ideas, but you can save a bundle on auction or discount websites and often get free shipping. Just in case you do have to pay for shipping, shop far enough in advance of the gift-giving occasion that you receive the gift on time without paying extra for expedited shipping.



10 Tips for Holiday Saving

REVIEWED NOV 18, 2013

Finding ways to be generous in December while avoiding the January flood of bills can really dampen your holiday spirit. But don't despair! To help ensure worry-free holidays, consider these tips to help lighten your holiday financial burdens:

1. **Stick to a shopping list.** This steers you away from filling your cart with last-minute impulse purchases, helps eliminate "pressure shopping" and saves time.
2. **Shop early.** Last minute, desperation shopping is one of the main reasons consumers overspend. Starting early will allow you to take advantage of sales, eliminate hasty, bad buying decisions and spread your spending out over several weeks, rather than over a few hectic days.
3. **Look for bargains.** Start with the sale ads in your local newspaper rather than the "great gifts" counter at the store for gift ideas. Visit stores that are not doing well; they often have the best bargains.
4. **Shop at outlets and discount clubs.** While specialty stores may be less crowded, discount clubs and warehouses offer better prices on a wide range of gift selections.
5. **Pay cash.** Decide before you leave home how much you plan to spend shopping for the day. Take only enough cash to cover those purchases. Leave your credit cards at home. If you insist on buying with plastic, stick to a single credit card with a low interest rate. This will consolidate your bill for better budget tracking.
6. **Draw names.** If you have a big family or group of close friends, pick names out of a hat so that you each only have one gift to buy. This will keep everyone's budget intact.
7. **Use caution when shopping via catalog.** Sale prices are harder to come by in catalogs. Catalog retailers know that consumers will pay more for the convenience. Avoid catalogs with high "shipping and handling" fees in favor of those that limit fees to \$5 or less. Try to make all of your purchases in one order.
8. **Be creative.** Homemade gifts, food and craft items are always a welcome treat. They please the recipient and save you money at the same time. Making such gifts can be fun for the entire family, and is more in keeping with traditional holiday customs around the world.
9. **Develop traditions.** Many families have created rituals such as lighting candles and reading to each other instead of buying gifts. Others donate to shelter residents, hospital patients or those neighbors who are less fortunate, instead of exchanging gifts.
10. **Remember the true meaning of the season.** Whether you celebrate Christmas, Hanukkah, Kwanza or the Winter Solstice, remember that this is a special time to share yourself with family and friends. It is a season for spiritual renewal and revitalization, not a time for plunging into debt.

By Joanne Kerstetter, president, Consumer Credit Counseling Service of Greater Washington Inc.

Disclaimer

Contact a Consultant Now: 1-800-342-9647

TTY/TDD: 1-866-607-6794

En español llame al: 1-877-888-0727

<https://www.militaryonesourceeap.org/achievesolutions/en/militaryonesource/>

ticket talk



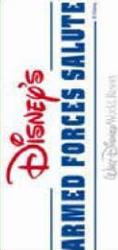
NAS FALLON INFORMATION, TICKETS & TOURS PH: (775) 426-2275 / 2865 • FAX: (775) 426-2307

Phone orders are sent out via Fed Ex 1 day delivery for a nominal charge.

Prices subject to change. *If you do not see what you are looking for, please ask!*

Updated 7/12/2013

Disneyland	MWR Prices		Gate Prices + tax	
	Ticket Description	2013 ADULT 10 & Up	2013 CHILD Age 3-9	ADULT
1 Day 1 Park- Black out 12/25-31/2013	\$91.00	\$85.00	\$92.00	\$86.00
1 Day Hopper (exp: 12/31/13)	\$136.00	\$130.00	\$137.00	\$131.00
2 Day 1 Park/Day (exp: 1/13/14)	\$172.00	\$159.25	\$175.00	\$162.00
2 Day Hopper (exp: 1/13/14)	\$205.25	\$192.50	\$210.00	\$197.00
3 Day 1 Park/Day (exp: 1/13/14)	\$208.75	\$194.00	\$225.00	\$209.00
3 Day Hopper (exp: 1/13/14)	\$239.50	\$225.00	\$260.00	\$244.00
4 Day 1 Park/Day (exp: 1/13/14)	\$231.75	\$213.25	\$250.00	\$230.00
4 Day Hopper (exp: 1/13/14)	\$262.25	\$244.00	\$285.00	\$265.00
5 Day 1 Park/Day (exp: 1/13/14)	\$245.50	\$226.25	\$265.00	\$244.00
5 Day Hopper (exp: 1/13/14)	\$276.00	\$257.00	\$300.00	\$279.00
Deluxe Annual Pass (1 st day of use by 12/31/13)	\$498.00 All ages 3+		\$499.00	
Premium Annual Pass (1 st day of use by 12/31/13)	\$668.00 All ages 3+		\$669.00	
SoCal City Pass (exp: 12/31/13) (3 day hopper @ Disneyland w/ 1 Magic Morning, 1 day @ Sea World & 1 day @ Universal Studios.)	\$312.25	\$273.50	\$319.00	\$279.00

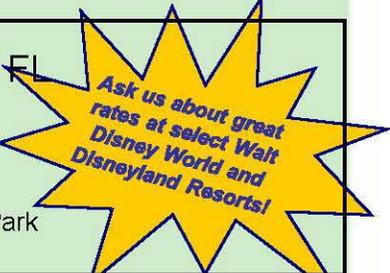


Disneyland, CA
3 Day Hopper \$122.75

Black out dates and restrictions do apply. Please see separate flyer for more details!

Walt DisneyWorld, FL

- 4 Day Hopper, \$153.25
- 4 Day Water Park Fun & More, \$153.25
- 4 Day Hopper & Water Park Fun & More, \$180.75



Ask us about great rates at select Walt Disney World and Disneyland Resorts!

FLORIDA ATTRACTIONS	
<i>Tickets must be special ordered and can take up to 10 days for delivery.</i>	
Walt Disney World 'Magic Your Way' allowing for options!	Prices vary based on the options you choose!!
Universal Orlando -Special Military Salute tickets now available! Ask for details!	
Sea World / Aquatica / Bush Gardens	Prices vary based on the options you choose!!

NEVADA and CALIFORNIA Attractions	MWR PRICES		GATE PRICES +tax	
Wild Island Water Park in Sparks Wild Island Attractions: High Ballocity, Laser Maze, Outdoor Mini Golf, Black Light Golf, Indy Cars	\$21.75 (ages 4+) \$4.50		\$27.99 \$5.00-\$6.50	\$21.99
Churchill Arts Council Special Events- Various Dates	\$18.00		\$20.00	
Reno Aces Infield Reserved Seating Regular Season Mid July: Fan Fest, Home Run Derby & All Star Game!	\$15.25 \$6.00/\$14.00/\$18.00		\$16.00-20.00 \$8.00/\$18.00/\$23.00	
MS Dixie/ Tahoe Queen Emerald Bay Sightseeing MS Dixie/ Tahoe Queen Sunset Dinner Cruise	\$37.00 \$60.00	\$9.00 (3-11) \$23.00 (3-11)	\$47.00 \$75.00	\$10.00 \$25.00
Discovery Museum in Reno Ages 1-99	\$6.00		\$8.00	
Century Theaters Movie Tickets Save \$\$\$ for prime time showings after 6pm!	\$8.25		\$9.75	
GOLF (Tickets must be purchased by Active Duty) Fallon Golf Course Fallon Golf 10 rounds Punch Card Dayton Valley Golf Club	\$21.00 \$210.00 \$36.00		\$35.00 \$250.00 \$45.00	
See's Candy Gift Certificates (1 lb)	\$14.75		\$21.10	
Great America San Jose CA	\$35.75 (All ages 3+)		\$59.99	\$39.99
Knott's Berry Farm - expiration: 12/31/13 (Ch: 3-11; less 48"/Seniors 62+)	\$32.50	\$25.00	\$62.00	\$33.00
Legoland (San Diego Area) - Buy 1 day get the 2nd day FREE! 2nd day must be used by 7days of first use. Expiration 12/31/13	\$49.75 (All ages 3+)		\$98.00	\$88.00
Legoland Resort Hopper - Lego/Sealife/Waterpark PLUS FREE 2nd day. 2nd day must be used by 7days of first use. Waterpark opens 3/9/13. Expiration 12/31/13	\$59.50 (All ages 3+)		\$104.00	\$94.00
Medieval Times Buena Park CA - Also available in DC, FL, GA, IL, NJ, SC, TX, and Toronto, Canada; ask for additional pricing.	\$39.75	\$33.00 (0-12)	\$58.65	\$36.45
Monterey Bay Aquarium Adult (18-64) Senior (65+) Student (13-17) Child (3-12)	Ad \$33.50 / Sr \$30.50 St \$30.50 / Ch \$19.50		Ad \$34.95 / Sr \$31.95 St \$31.95 / Ch \$21.95	
Sea World Active Duty? Free + 3 @ www.herosalute.com	\$63.75 (All ages 3+)		\$78.00	\$70.00
San Diego Safari Park – Expiration 12/31/13. Pass includes Journey to Africa and Conservation Carousel. Active Duty FREE with valid ID	\$39.00	\$30.25 (3-11)	\$44.00	\$34.00
San Diego Zoo – Expiration 12/31/13. Pass includes Guided Bus Tour, Express Bus, & Skyfari Aerial Tram. Active Duty FREE with valid ID	\$39.00	\$30.25 (3-11)	\$42.00	\$32.00
Santa Cruz Boardwalk Unlimited Rides All Day + 2 attraction visits	\$32.50		\$40.90	
Six Flags Discovery Kingdom Vallejo CA	\$36.50 (All ages 3+)		\$59.99	\$39.99
Six Flags Magic Mountain Valenica CA	\$36.50 (All ages 3+)		\$64.99	\$39.99
Universal Studios Hollywood – Good for 12 months after first activation. Must activate by 12/31/13. 2013 Blackout dates: July 3-7, 13/14, 20/21, 27/28; Aug 3/4, 10/11, 31; Sep 1/2; Dec 21/22, 25-31. Blackout dates do NOT apply to Activation Date, only subsequent visits.	\$70.50 (All ages 3+)		\$84.00	



COMMAND CHIEF FACTS

Developmental Special Duties

The Bottom Line:

Air National Guard Airmen in any status (drill status, AGR or technician) should look for opportunities outside of their technical specialty at critical points in their career. These opportunities allow Airmen to challenge themselves and gain unique experience as leaders, managers and communicators.

What:

Developmental Special Duties (DSD) are positions critical to the development of Airmen. Additionally, these positions allow members to take on a new challenge outside of their technical specialty. ANG members have opportunities to serve in DSD positions both within their state, and on extended active duty as:

- Academy Military Training NCOs
- Professional Military Education Instructors
- First Sergeants
- Military Training Instructors
- Military Training Leaders
- Recruiters
- Specialty Training Instructors identified with a T-prefix

Who:

Developmental special duties impact every Airman in every organization. We must have the right members in these positions to enhance our organizations.

How:

Members are encouraged to apply for DSD positions at the unit, state and national level in drill status and AGR capacities. Current DSD vacancies can be found at: <http://www.ang.af.mil/careers/index.asp> under DSD Vacancy Announcements.

AIR NATIONAL
GUARD

Timeline

July 2013

The Air Force releases PSDM 13-62 reshaping how the Air Force selects members for special duty positions.

Feb 2014

ANG CCM releases memorandum on ANG selection process.

Oct 2014

The Air National Guard launches new DSD vacancy website.

Senior Leader Perspective

"DSD positions impact Airmen at every level. We must ensure the right Airmen are in these special positions."

-James A. Cody,
Chief Master Sergeant
of the Air Force



COMMAND CHIEF FACTS

New CCAF Degree Requirement

The Bottom Line:

Beginning in October 2015, the Air National Guard will mandate every Airman promoted to E-8 and E-9 to have a CCAF degree. To ensure you aren't negatively affected, verify that your transcripts are up to date or start planning now to earn your CCAF degree.

Why:

We should have one standard throughout the Air Force and this change holds the ANG to the same benchmark as the rest of the force.

How:

Contact your school's registrar and request your transcripts be sent to:

- 1) Your unit's Base Education and Training Manager.
- 2) CCAF (<http://www.au.af.mil/au/barnes/ccaf/faq.asp#civcredit>).

Who/What:

Many career decisions, including promotion, take education into consideration. This affects every Airman within the ANG throughout their military career. The ANG will not recognize Airmen as having met this requirement unless transcripts are recorded in MilPDS.

When:

This requirement takes effect on Oct. 1, 2015.

Online Resources:

<http://www.au.af.mil/au/barnes/ccaf/index.asp> - CCAF website

Additional links to assist members with college or educational goals:

<http://www.dantes.doded.mil/index.html> - DAN TES website

<http://clep.collegeboard.org/military> - Clep website

<https://www.khanacademy.org> - Khan Academy – free instruction

<http://military.tutor.com/> - Online tutoring for military families

<http://www.militaryonesource.mil> – Educational Resources

AIR NATIONAL
GUARD

Timeline

OCT 2015

All members are required to have a CCAF degree for promotion to E-8 or E-9.

Senior Leader Perspectives

"Education is what keeps our Airmen and our Air Force at the leading edge of change."

-Chief Master Sergeant
of the Air Force
James A. Cody

"To maintain superior agility in the future, the education and training of Airmen must be continuous, relevant and responsive."

-Chief Master Sgt.
James W. Hotaling,
Command Chief,
Air National Guard