



High Roller, Anderson, ANG nominee for Lance P. Sijan Award

*By Master Sgt. Paula Macomber
152nd Airlift Wing Public Affairs*

Senior Master Sgt. Michelle Anderson was the Air National Guard's nominee for the 2014 Lance P. Sijan USAF Leadership Award for demonstrating outstanding leadership during the annual awards ceremony in December at the Nevada Air National Guard base here in Reno.

The award is named after of the first U.S. Air Force Academy graduate to receive the Medal of Honor, and it recognizes officer and enlisted honorees in senior and junior categories who best exemplify the service's core values of integrity, service and excellence.

According to the text in the award, "Anderson expertly led the outstanding success of providing services for Airmen assistance programs and base family events. Her keen awareness for spotting troubled Airmen has been instrumental in helping members thrive in adversity. In the wake of a local tragedy, she collaborated to create an honorary First Sergeant award presented posthumously to the spouse of a fallen Airman. She built a Family Care program lauded by inspectors ensuring that members are prepared for any and all unexpected needs. She also volunteered countless hours as a certified Suicide Prevention Trainer."

Anderson, who grew up in Nevada, is grateful to have achieved such an accomplishment,

"It is an absolute honor to have my name associated with Lance P. Sijan in any fashion. As a past aircrew member, I learned of Lance Sijan's legacy through a recommended reading list given to us during SERE training. It is one of my favorite accountings of what the human spirit



Senior Master Sgt. Michelle Anderson accepts the 2014 Nominee Trophy for the Lance P. Sijan USAF Leadership Award from Chief of Staff, Nevada Air National Guard, Brig. Gen. David Snyder at the 2014 Annual Awards Ceremony in December. USAF photo by Maj. Kristoffer Pfalmer, 192nd Airlift Squadron. (RELEASED)

is capable of. When I first learned that I was being nominated for the leadership award of his namesake, I was choked up. In my estimation, First Sergeants across the Air Force, Reserves, and Air Guard do not serve our Airmen with an expectation of recognition. People are our business, and any success in that arena is nearly impossible to quantify. I am humbled that my leadership has taken the steps to express their gratitude of my service. The truth is that I am very grateful for being allowed into the careers and lives of so many talented professionals."

Anderson isn't the first Nevada Air Guardsman to be nominated for such an honor. In 2012, Senior Master Sgt. Gilberto Carrera of the 232nd Operations Squadron was the nominee in the senior enlisted

Sijan, cont. Page 3

In this issue:

Cover: Lance P. Sijan Award

Page 2: Legal Corner

Page 3: I.G. Corner

Page 4: Fort McDermitt Story

Page 5: Airman & Family Readiness

Page 6: Medical News

Page 7: HRA News

Page 9: Cowboy Story

Page 10: Chaplain's Corner

Page 11: Sanga Spotlight

Page 12: Finance Forum

Page 13: Stories, cont.

Page 14: Diversty Story

Page 16: Recruiting and Retention

Page 17: Inspection Zone

Page 18: MLK Story

Legal Corner:



By Capt. Dana Grigg
152nd Airlift Wing JAG Office



New regulation!! As of November 24, 2014, the Air National Guard is subject to AFI 36-2907, Unfavorable Information File. This change to include the Guard is important to note. Look for more updates from your commanders and supervisors as we settle in to implementing this regulation. Some key points to note and understand under frequently asked questions:

Q: What is an Unfavorable Information File?

A: An official record of unfavorable information about an individ-

ual—mandatory information to be filed include LORs for officers and Art 15s with punishments exceeding 1 month for enlisted.

Q: How can an UIF affect me?

A: An UIF can be maintained for varying degrees of time between 6 months to 4 years and can affect promotions, evaluations, re-enlistments, deployments, training, re-classifications, etc.

Q: What are my rights?

A: You have the right to consult your Area Defense Counsel and

submit rebuttal documents within 3 duty days for full-time personnel/45 calendar for traditionals.

See your legal office with any questions or concerns!! Comm: 788-4516.



High Roller News

In accordance with Department of Defense Instruction 5120.4, the High Roller News is an authorized, unofficial publication of the Nevada National Guard. Content is not necessarily the official view of, nor is it endorsed by, the U.S. government, the Department of Defense, the Nevada National Guard or the state of Nevada.

High Roller News is published monthly for all current members of the Nevada Air National Guard, civilian employees, National Guard retirees and government leaders in the state of Nevada. High Roller News is distributed electronically through all Public Affairs channels for information distribution to include the Nevada Air National Guard Sharepoint intranet page. Com-

ments, contributions and letters to the editor must be signed and include the writer's full name and mailing or email address. Letters should be brief and are subject to editing. Other print and visual submissions of general interest to our diverse civilian employees, Nevada National Guard military members, retirees and families are invited and encouraged. The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of Defense or the U.S. Air Force or the Nevada Air National Guard of the products or services advertised. Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap,

political affiliation, or any other nonmerit factor of the purchaser, user, or patron.

Please send articles and photos with name, phone number, e-mail and complete mailing address and comments to:

High Roller News
152nd Airlift Wing Public Affairs Office
1776 National Guard Way
Reno, NV 89502
Or email: 152aw.highroller@ang.af.mil

Publication of material is determined by available space and reader interest. The staff reserves the right to edit all material.

Sijan, from cover

category.

The Lance P. Sijan USAF Leadership Award was first presented in 1981. During his 52nd combat mission, Captain Sijan was shot down over Vietnam on Nov. 9, 1967, and evaded capture for 45 days despite severe injuries. He later died while in a North Vietnamese prisoner-of-war camp. He posthumously received the Medal of Honor for his heroism.



*By Lt. Col. Shelly Assiff
152nd Airlift Wing Inspector General*



Corner

Volunteer Opportunity!

Fill Care Packages for Deployed Airman
Join with NV Project, NV Energy, Reno Big-horns, TMCC, JC Paper, Kelly Services and Blue Star Moms.

Saturday, February 21, 2015

9 a.m. - 12 p.m.

Reno-Sparks Convention Center

Please RSVP:

Jo Meacham at jmeacham@nvenergy.com

The History of The Inspector General

The Inspector General concept was invented by Louis XIV, the King of France. He first created inspectors general of the infantry and the cavalry in 1668, and then created inspectors general for geographic regions.

The inspectors general were relieved of all duties except the duty to inspect the Army and other government facilities. They had no directive authority; that is, they could not order anyone to do, or not do, anything. Last, they reported to the King directly, and to no one else. Those three attributes remained the basis of inspectors general throughout history: (1) no duty but to inspect; (2) no directive authority; and, (3) reporting only to the leader.

The French example was adopted by the Prussian Army, and then spread to other European armies. It was no surprise that the Continental Congress approved an Inspector General for the Revolutionary Army in December 1777. A Prussian officer, Frederick von Steuben, was

appointed Inspector General. He inspected Army units and reported to General Washington as to the condition of the units, their training, and the competency of their officers. He also inspected contractors' invoices and deliveries, reporting to General Washington when the Army was overbilled or received inferior goods. Many historians believe that von Steuben made a significant contribution, and that he and Washington were essential to American victory.

The U.S. Army has maintained an inspector general system ever since. In 1942, the Navy created the Naval Inspector General, and an inspector general was part of the U.S. Air Force when it was created in 1948. (Office of the The Inspector General. (2014). Retrieved from www.daig.pentagon.mil/history)



**PUBLIC AFFAIRS
WANTS YOU**

**to star in the
152 Seconds of High Roller News
on Channel 17**

**If you are interested in honing your
'acting/speaking' skills, contact:
Master Sgt. Paula Macomber of the
152nd Public Affairs Office, 788-4515**

**We are looking for a few
Good Airmen!**

NEVADA'S LONGEST ACTIVE ARMY FORT

*By Master Sgt. (ret) Sam D. Macaluso
the Ghost Writer in the Sky*

Located 69 miles north of Winnemucca, Nevada, stands the remains of Fort McDermit. Fort McDermit (or Fort McDermitt) was an American fort in Nevada. It was established on August 14, 1865, by Captain J. C. Doughty, of Company I of the 2nd Regiment California Volunteer Cavalry, on orders of Lt. Col. Charles McDermit, Commander, Military District Nevada, as the Quinn River Camp No. 33. It was located near Quinn River Station on the East Fork of the Quinn River. The post was established to control some 2000 hostile Paiute Indians and to guard travel routes north into nearby Oregon.

Attacks on white settlements in the early part of the Snake War prompted the District of Utah, prior to Nevada's statehood, to establish a detachment at the stagecoach station called Quinn (or Queen) River Station. The Volunteer Cavalry detachment was there in order to protect the stagecoach line that ran between Winnemucca, Nevada and Silver City, Idaho Territory. After Nevada became a state California volunteers were called to help with the unrest. Lt. Col. McDermit's death in an ambush on August 7, 1865, along the Quinn River near the station and the continuing unrest, provoked the establishment a stronger force and the fort was named in his honor.

Fort McDermit was intended to hold a garrison of two companies of U.S. soldiers, one of cavalry and one of infantry. It was built around a rectangular parade ground measur-

ing 600 by 285 feet (183 by 87 m). Its permanent structures were first erected in 1866 and 1867 and consisted of three buildings for officers, a large barracks, a three-room hospital, storehouses (for supplies to keep the fort running for six months) and stables all

surrounding a square. All of the post buildings were one story with shingle roofs built of adobe, stone or frame construction. Additional frame structures were added in the late 1870s. The post was expanded on September 3, 1867, to be two miles square with a two-mile-wide hay reserve extending along each side of the Quinn river for 5 miles (8 km). On October 4, 1870, this hay reserve was extended further up and down the river bringing the total to 10,374 acres.

Fort McDermit's purpose was to protect the stage route and wagon road from Virginia City through Star City, Nevada, in the Quinn River Valley, to Boise City, Idaho and prevent retaliation against the Native Americans. While this was the primary mission of the fort, it benefitted nearby Native American groups who had begun peacefully settling in the vicinity. It is reported



A marker remembering Nevada's last U.S. Army post to protect white settlers and emigrants.

that the fort provided food, clothing, medical aid, and work to the Native Americans as well as facilities such as a trading post and stage line. The Native American population in and around Fort McDermit in the 1860s – 1870s was estimated to be between 100 and 350 individuals.

It was the longest active Army fort in Nevada, lasting 24 years. Its troops participated in operations against the Bannock and Shoshone Indians, and in the Snake War, Bannock War and the Modoc War. The post was abandoned on 1 Dec 1888 and turned over to the Interior Department. On July 24, 1889, as the last of the Nevada Army posts in service, it was turned over to the Indian Service and converted into an Indian reservation school on the Fort McDermitt Indian Reservation. Many of the original buildings are still standing.





Airman and Family Readiness

By Fred Barton, Jr, 152nd Airlift Wing
Airman and Family Readiness



What is AFPAAS?

Air Force Personnel Accountability and Assessment System (AFPAAS) standardizes a method for the Air force to account, assess, manage, and monitor the recovery and reconstitution process for personnel and their families affected and/or scattered by a wide-spread catastrophic event AFPAAS provides valuable information to all levels of the Air Force chain of command, allowing Commanders to make strategic decisions which facilitate a return to stability.

AFPAAS allows Air Force Personnel to do the following:

- ✓ Report Accounting Status
- ✓ Update Contact/Location information
- ✓ Complete Needs Assessment
- ✓ View Reference information

What is Virtual Record of Emergency Data (vRED)?

vRED is a vital part of a service members military file! The vRED provides the **SOLE** source of contact information for a member's primary next-of-kin, secondary next-of-kin, and other persons to notify in case of an injury, death of emergency. The vRED also serves as the official document required by law for the designating beneficiaries for Death Gratuity, Unpaid Pay and Allowances, and the Person Authorized to Direct Disposition (PADD).

What is eBenefits?

The eBenefits Portal is a joint project between the Department of Veterans Affairs and the Department of Defense. eBenefits is a one-stop shop for benefits-related information for Wounded Warriors, Veterans, Service Members, their families, and their caretakers.

Veterans, Service Members, Retirees, and families of Service Members can register for an eBenefits account. As the site continues to develop, we will provide ever-increasing access to benefits-related information and resources.

<https://www.ebenefits.va.gov>

Upcoming Family Program Events:

Key Volunteer Meeting, 11 Feb 2014 (5:30 PM, Wing Conference Room)
Integrated Delivery Service, 26 Feb 15 (2:00PM, Wing Conference Room)
Integrated Delivery Service, 26 Mar 15 (2:00PM, Wing Conference Room)
KV and FRG, Italian Dinner Night, 27 Mar 15, 6:00PM-8:00PM (SANGA)
Kids Easter Party, 4 Apr 15, Rancho San Rafael Park, Reno, NV
CYP Day Camp, 6-10 Apr 15, Reno (0730-5:00PM, Plumb Lane)
Strong Bonds, couples retreat, 24-25 Apr 15 Las Vegas
Integrated Delivery Service, 30Apr15 (2:00PM, Wing Conference Room)
Yellow Ribbon Event, 9 May15, Reno, Location: TBD
Strong Bonds, couples retreat, 15-17 May 15, Reno, Location: TBD
Youth Spring Day Camp 21-27 Jun 15, Southern, CA
Volunteer Workshop 24-27 Jul 15 (Reno, Location TBD)

Frequently asked phone numbers at NAS Fallon and Plumb Lane

MWR
NAS Fallon
4755 Pasture Road, Building 308
Fallon, NV 89496
(775) 426-2550

Child & Youth Coordinator
Mr. Jeremy Murphy
(775) 384-5805
jeremy.p.murphy8.mil@mail.mil

Have you heard about Beyond the Yellow Ribbon Program?

The Military and Family Support Services (MFSS) has contracted six employees through an initiative entitled Beyond the Yellow Ribbon to assist veterans, service members and their spouses' with employment. The team is located in Las Vegas and Reno and is working with the Green Zone Initiative (GZI) to get employers and veterans registered on the GZI site. This team is networking throughout the State to provide both employers seeking to hire veterans, service members and family members the seeking employment.

This team has worked closely with the Governor office to promote and expand the Joining Community Forces (JCF) team under the GZI umbrella. General Grass, the Chief of the National Guard Bureau has developed a plan in conjunction with the GZI concept for providing service support for veterans. These initiatives continued the Governor's push to become the most Veteran friendly state in the nation.

Military OneSource Tax Filing Services:

H&R Block at Home Basic®, through the Military OneSource website and telephonic tax consultations, provides free access to a customized version of the basic H&R Block at Home electronic tax-filing product. This customized product allows for free federal filing and state filing (up to three states). Provided by the Department of Defense, H&R Block At Home Basic is available to active duty, National Guard, and Reserve service members and their families. Tax consultants are available seven days a week from 7:00 a.m. - 11:00 p.m. Eastern Standard Time (EST). Contact Military One Source Tax Hotline at 1-800-730-3802 or go to Military OneSource Tax Filing Services at:

www.militaryonesource.com

WHAT IS THE 152ND AIRLIFT WINGS KEY VOLUNTEER PROGRAM?

Key Volunteer Program: Our vision is to develop strong families and equip them to handle the challenges of life in the Nevada Air National Guard. The purpose of the Key Volunteer Program is to provide a basic foundation of training, education, and resources that encourages self-sufficient families during times of training, deployment, and mobilization.

Key Volunteer areas of focus:

- Care of military members currently serving
- Care of family members
- Care of children, youth, and young adults from military families
- Care of veterans
- Organize community support and awareness

Interested in becoming a Key Volunteer? Contact the Family Readiness office at 788-4585.

Do you know what VMET stands for?

VMET stands for Verification of Military Experience and Training. The training data contained in the VMET is derived from Military training records which is sponsored by the Assistant Secretary of Defense for Force Management Policy in cooperation with the military services. VMET Document, DD Form 2586, are available through the Airman and Family Readiness Offices and are intended for service members who have at least six months of active/ guard service. Service members should obtain VMET documents from their Family Readiness Office within 12 months of separation or 24 months of retirement, according to the 2014 Federal Benefits for Veterans booklet. For more information, please call the family readiness office at 788- 4585.



2015 Measles (Rubeola)

*Information Submitted by Master Sgt. Jessica Bean
152nd Medical Group Public Health
from the Centers for Disease Control and Prevention*

Pre-vaccine Era

In the 9th century, a Persian doctor published one of the first written accounts of measles disease.

Francis Home, a Scottish physician, demonstrated in 1757 that measles is caused by an infectious agent in the blood of patients. In 1912, measles became a nationally notifiable disease in the United States, requiring U.S. healthcare providers and laboratories to report all diagnosed cases. In the first decade of reporting, an average of 6,000 measles-related deaths were reported each year.

In the decade before 1963 when a vaccine became available, nearly all children got measles by the time they were 15 years of age. It is estimated 3 to 4 million people in the United States were infected each year. Also each year an estimated 400 to 500 people died, 48,000 were hospitalized, and 4,000 suffered encephalitis (swelling of the brain) from measles.

Vaccine Development

In 1954, John F. Enders and Dr. Thomas C. Peebles collected blood samples from several ill students during a measles outbreak in Boston, Massachusetts. They wanted to isolate the measles virus in the student's blood and create a measles

vaccine. They succeeded in isolating measles in 13-year-old David Edmonston's blood. In 1963, John Enders and colleagues transformed their Edmonston-B strain of measles virus into a vaccine and licensed it in the United States. In 1968, an improved and even weaker measles vaccine, developed by Maurice Hilleman and colleagues, began to be distributed. This vaccine, called the Edmonston-Enders (formerly "Moraten") strain has been the only measles vaccine used in the United States since 1968. Measles vaccine is usually combined with mumps and rubella (MMR), or combined with mumps, rubella and varicella (MMRV). Learn more about measles vaccine (<http://www.cdc.gov/measles/vaccination.html>).

Signs and Symptoms:

The symptoms of measles generally appear about seven to 14 days after a person is infected.

Measles typically begins with

- high fever,
- cough,
- runny nose
- red, watery eyes (conjunctivitis).

Two or three days after symptoms begin, tiny white spots (Koplik spots) may appear inside the mouth. Three to five days after symptoms begin, a rash breaks out.

It usually begins as flat red spots that appear on the face at the hairline and spread downward to the neck, trunk, arms, legs, and feet. Small raised bumps may also appear on top of the flat red spots. The spots may become joined together as they spread from the head to the rest of the body. When the rash appears, a person's fever may spike to more than 104° Fahrenheit. After a few days, the fever subsides and the rash fades. Transmission of Measles Measles is a highly contagious virus that lives in the nose and throat mucus of an infected person. It can spread to others through coughing and sneezing. Also, measles virus can live for up to two hours on a surface or in an airspace where the infected person coughed or sneezed. If other people breathe the contaminated air or touch the infected surface, then touch their eyes, noses, or mouths, they can become infected. Measles is so contagious that if one person has it, 90% of the people close to that person who are not immune will also become infected.

Infected people can spread measles to others from four days before to four days after the rash appears. Measles is a disease of humans; measles virus is not spread by any other animal species.

Measles, cont. page 8

Human Resource Corner:



*By Senior Master Sgt Angela Ash
152nd Airlift Wing
Human Resources Advisor*



THE NEW HUMAN RESOURCE ADVISOR

Hello High Rollers, Please allow me to introduce myself; I am Senior Master Sergeant Angela D. Ash. I was selected as the wing Human Resource Advisor (HRA) and am currently away working at the National Guard Bureau's Family Program Office at Joint Base Andrews, MD as the NCOIC, Transition Assistance Program. I provide support to 91 Airman and Family Readiness Program Managers and over 8000 service members on the presidentially mandated Vow to Hire Heroes Act.

Those of you who know me know that I have been a part of the 152nd Diversity team for many years. While at the Air National Guard Readiness Center, I have been a field representative for the HRA Program Manager, Chief Dave Peterson. I was the field representative on the selections of the 2014 NGB

Excellence in Diversity Awards for unit and individual nominees and am a member of the NGB Diversity Council. I will be attending the NGB Human Resource Advisor Course in March 2015.

I am looking forward to coming back to the 152nd Airlift Wing fully trained and ready to provide the necessary guidance and tools to help our members success in all matters concerning Diversity, Leadership, Force Development and Force Management. I will be forwarding information to you by way of the High Roller News.

I am a phone call or email away and I am responsive. If you have questions, please contact me at angela.ash@ang.af.mil or call 240-612-9076.

Battle Born, Battle Ready!



DID YOU KNOW?

Anyone can submit an article for publication in the High Roller News. All we ask is that you give us editorial rights and get it to us before the deadline. Yes, everyone wants to know what is going on in your unit! If you, or someone you know, is involved in the community, or you know of interesting "happenings" involving a fellow guard member, please send them to: 152aw.highroller@ang.af.mil. Please include photos. Depending on the space we have, we will include the article and photos. If we don't receive the article by the deadline, we will try to include it in the next issue.

HIGH ROLLER NEWS DEADLINES 2015 DEADLINES

Please submit your items NLT...

this date for the next issue:	2015 ISSUES:
By Dec. 30	<i>Jan Drill</i>
By Jan. 28	<i>Feb Drill</i>
By Feb. 25	<i>Mar Drill</i>
By Apr. 1	<i>Apr. Drill</i>
By Apr. 22	<i>May Drill</i>
By May 27	<i>June Drill</i>
By Jul. 22	<i>Aug. Drill</i>
By Sept. 2	<i>Sept. Drill</i>

**TRY
SOMETHING
NEW**

**TUNE INTO
CHANNEL 17**

**FOR THE 152 SECONDS
OF HIGH ROLLER NEWS**

**WE WELCOME FEEDBACK FOR
ADDITIONS
IMPROVEMENTS
SUGGESTIONS**

**THANK YOU,
152ND PUBLIC AFFAIRS OFFICE**

Measles, from page 6

Complications of Measles

Measles can be a serious in all age groups. However, children younger than 5 years of age and adults older than 20 years of age are more likely to suffer from measles complications.

Common Complications

Common measles complications include ear infections and diarrhea.

- Ear infections occur in about one out of every 10 children with measles and can result in permanent hearing loss.
- Diarrhea is reported in less than one out of 10 people with measles.

Severe Complications

Some people may suffer from severe complications, such as pneumonia (infection of the lungs) and encephalitis (swelling of the brain). They may need to be hospitalized and could die.

- As many as one out of every 20 children with measles gets pneumonia, the most common cause of death from measles in young children.
- About one child out of every 1,000 who get measles will develop encephalitis (swelling of the brain) that can lead to convulsions and can leave the child deaf or mentally retarded.
- For every 1,000 children who get measles, one or two will die from it.

Measles may cause pregnant woman to give birth prematurely, or have a low-birth-weight baby.

Frequently Asked Questions about Measles in the U.S.

Q: How effective is the measles

vaccine?

A: The measles vaccine is very effective. One dose of measles vaccine is about 93% effective at preventing measles if exposed to the virus and two doses is about 97% effective.

Q: Could I still get measles if I am fully vaccinated?

A: Very few people—about three out of 100—who get two doses of measles vaccine will still get measles if exposed to the virus. Experts aren't sure why; it could be that their immune systems didn't respond as well as they should have to the vaccine. But the good news is, fully vaccinated people who get measles are much more likely to have a milder illness, and they are also less likely to spread the disease to other people, including people who can't get vaccinated because they are too young or have weakened immune systems.

Q: Do I ever need a booster vaccine?

A: No. People who received two doses of measles vaccine as children according to the U.S. vaccination schedule are considered protected for life and do not ever need a booster dose.

Adults need at least one dose of measles vaccine, unless they have evidence of immunity. Adults who are going to be in a setting that poses a high risk for measles transmission, including students at post-high school education institutions, healthcare personnel, and international travelers, should make sure they have had two doses separated by at least 28 days.

If you're not sure whether you were vaccinated, talk with your doctor.

Q: Am I protected against measles?

A: You are considered protected from measles if you have written documentation (records) showing at least one of the following:

- You received two doses of measles-containing vaccine, and you are a(n)—
 - school-aged child (grades K-12)
 - adult who was not vaccinated as a child and will be in a setting that poses a high risk for measles transmission, including students at post-high school education institutions, healthcare personnel, and international travelers.
- You received one dose of measles-containing vaccine, and you are a(n)—
 - preschool-aged child
 - adult who was not vaccinated as a child and will not be in a high-risk setting for measles transmission.
- A laboratory confirmed that you had measles at some point in your life.
- A laboratory confirmed that you are immune to measles.
- You were born before 1957.

Q: What should I do if I'm unsure whether I'm immune to measles?

A: If you're unsure whether you're immune to measles, you should first try to find your vaccination records or documentation of measles immunity. If you do not have written documentation of measles immunity, you should get vaccinated with measles-mumps-rubella (MMR) vaccine. Another option is to have a doctor test your blood to determine whether you're immune, but this option is likely to cost more and will take two doctor's visits. There is no harm in getting another dose of

Nevada Air National Guard Closes In on Cowboy Boots

*By Ms. Sylvia Beck,
Nevada Air National Guard
Real Property Manager*

Great thanks to you, the members of the 152nd Airlift Wing, who are helping close-in on our target of 100 cowboy boots to be worn by the inmates in the Northern Nevada Correctional Center (NNCC) Saddle Horse & Burro Program who train wild mustangs and burros for public adoption.

Since the first appeal for donations in the High Roller News, the 152nd Airlift Wing has successfully collected over 70 pairs of boots, 23 men's blue jeans, miscellaneous tack and hats. Each item is gratefully appreciated by the inmate trainers and the NNCC. Officials from NNCC recently visited the base and picked up donated cowboy boots, blue jeans, horse tack, and work boots at the Civil Engineer Squadron donation room. These mustangs get a chance for a new life as reliable pack, ranch, pleasure, and endurance animals.

On October 18, 2014, fifteen mustangs and one wild burro trained by the NNCC inmates were auctioned to the public. According to NNCC Ranch Manager Tim Bryant, when people obtain these trained mustangs at the quarterly NNCC adoption events, they feel they are adopting a piece of living history. Nevada's well-regarded Saddle Horse & Burro Training Program relies heavily on donations of used cowboy boots and jeans. Program Director Hank Curry says of his inmates, "If they can train these horses to be the best they can be ---- they can do the same



NNCC Officials Accept Boot Donations from 152nd Airlift Wing. 2d. Lt. Quinn Lundbom, 152nd Civil Engineer Squadron; NNCC Dairy Supervisor Justin Pope; Sylvia Beck, 152nd Civil Engineer Squadron; NNCC Ranch Manager Tim Bryant; Lt. Col. Glen Martel, 152nd Civil Engineer Squadron Commander. (USAF Photo by Master. Sgt. Paula Macomber, 152nd Airlift Wing Public Affairs / Released.)

for themselves." When these men leave NNCC, they take with them the valuable lessons they learned from working with the wild mustangs and burros and incorporate them into their daily lives. Animal-assisted programs have been shown in studies to lower recidivism rates and teach inmates nurturing, compassion and patience.

You can see these remarkable mustangs and inmate trainers up close and in action at the next adoption and competitive auction event to be held at NNCC in Carson City

on February 21, 2015. There is also a plan afoot to bring Director Curry's mustangs to the 152nd Airlift Wing this Spring to show appreciation for your donations.

Let's meet that 100 Cowboy Boots Target soon! Please check in the back of your closets and storage units for men's used boots and jeans that are still "gathering dust." Bring them to the Real Property Office in the CES Bldg. 88.

For information, contact Sylvia Beck, Real Property Office, CES. Thank you. 



NNCC Saddle Horse & Burro Training Program Director Hank Curry with Mustang Trainers and Boots

Chaplain's Corner



*Tech. Sgt Laura Magee
152nd Airlift Wing Chaplain's Office*

Your Spiritual Needs... Met?

Well, High Rollers, you spoke up and we are listening! We ran a 2 month Needs Assessment survey in which we asked questions relating to your spiritual needs and how we, as a Chaplain Corps, can enrich and support your spiritual health. Thank you for your open and honest feedback. We got the results. We analyzed them. We drank lots of coffee. We discussed and strategized. And we built our 2015 Ministry Plan!

But, wait a minute! What did we do with all the questions and comments? Surely, we didn't just throw them away! No, sir! We have decided to try something new, different, cutting-edge.... We are going to answer them!

That's right, in upcoming HRN articles, various members of the chapel are going to attempt to answer your questions and respond to your comments. So if you are sitting on the edge of your seat, wonder-

ing if we are listening and if your question is going to be answered, you will just have to check in with us each month in our cozy little corner of the HRN! I know what 90% of you are thinking: you did not ask a question or were not able to take the survey. Worry not! We still want to know what is on your mind. Hit us with your hardest questions. We may not have an answer that will satisfy everyone, but we will sure give it a good try. We have a question/comment box in the chapel, prayer boxes in buildings throughout the base, and we are always excited to receive emails!

Before we get into the excitement of all this questioning-answering, I want to take a moment to sum up a few of the results of our survey. We had 117 of you take the survey, approximately 10% of our total base population. Those of you who answered came from a wide variety of faith backgrounds. 67% of you identified yourselves as Christian (26% Catholic and 41% Protestant of various denominations), followed in descending order by Agnostic, Atheist, Muslim, Wiccan/Pagan, Buddhist, Mormon, Jewish, Hindu, and Orthodox. Wow! Did you know our base was that diverse? I didn't!

Each and every one of those faith groups is important to us and we want you to know we are here to meet your needs! For example, we have several requests for prayer times during work hours and faith-specific scripture studies that we are currently working into our UTA schedule. You also showed very high interest in unit/base activities such as luncheons, BBQ's, the ever-popular Strong Bonds retreats, and many more so we will be working with unit leadership to accom-

modate those requests as well. We are very excited about a new mid-week Chaplain's Chat sponsored by Chaplain Crandell. He will be starting with a World Religions series to provide an enriching opportunity to learn about each other's faiths.

You may be asking yourself; "What about me? I don't have any religious accommodation needs. I am not interested in any of what you have to offer." That is okay too! As much as we would love to, we know we will not be able to serve each and every individual on base. We hope we are still able to bring happiness and light to your life with a smile and a "hello!" If there ever comes a time when we can do anything for you, we want you to know we are here for YOU!

May each of your lives be filled with peace and blessings! Have a beautiful UTA!





CHANGE A LIFE
CHANGE THE BASE
CHANGE THE FUTURE



BE A MENTOR

CONTACT YOUR FIRST SERGEANT OR CHIEF TO SIGN UP!!



SANGA SPOTLIGHT
SANGA SPOTLIGHT
SANGA SPOTLIGHT
SANGA SPOTLIGHT

Greetings fellow High Rollers,

As of February drill Master Sgt. Lance Boekenoogen will be stepping down as President of SANGA, and Senior Master Sgt. Long will be taking over the position. We are looking for a motivated individual to fill the Vice-President position of SANGA. Please submit names for the ballot to any board member, bartender or the SANGA Manager by 1500 on Saturday of February drill. The voting will be held after NCO call on Saturday.

You can reserve SANGA for events as a SANGA paying member. Please email sangaevents@gmail.com or contact Tech. Sgt. Jon Cumings for more information. For events at SANGA that will require civilians coming on base unescorted you will have to provide an entry authority list (EAL) no later than ten days prior to event.

We will be doing a SANGA membership drive immediately following NCO call so please make sure your membership is current.

Here is a reminder for the new dues schedule beginning in January 2015:

- a. E-1 through E-4= \$10.00/year
- b. E-5 through E-6 and O-1 through O-3= \$20.00/year
- c. E-7 through E-9 and O-4 through O-5= \$30.00/year
- d. O-6 and above= \$40.00/year.
- e. DOD and civilian employees of the Nevada Air National Guard= \$30.00/year

The main intent of the increase in dues is to allow SANGA to offer better member services in the future to include member/non-member pricing and hosted BBQ's.

So, come support the club!

Liaison Officer:

Lt. Col. Robert Nicholas.....788-4539

Advisory Board:

Senior Master Sgt. Dean Long.....720-3013

Technical Sgt. Roy Harvey.....788-4796

Technical Sgt. Jon Cumings788-8754

Staff Sgt. Russell Tom.....788-4685

SANGA Manager: Senior Master Sgt. Lorne Hall.....788-4593

Finance Forum

*By Tech. Sgt. Jeannine Rainey
152nd Airlift Wing Finance Office*

GOING ON ORDERS? WE WANT TO PAY YOU.

He appreciates your volunteer spirit, but Col. Stark wants you to get paid, so, to avoid disappointing him, E-Certify your orders. If you do not have a CAC reader at home, please be sure to E-Certify your pay orders on base on the last day of duty. Orders must be signed both at the beginning and end of any order over 30 days. Be sure that your order has fully been signed prior to logging out of AROWS. If you need assistance, please get with your orderly room or contact the Finance office.

The following orders are still not available for E-Certification and must be wet ink signed by both the member and Certifying Official: Temporary AGR orders; Pipeline BMT/Tech School pay will automatically be started by the Finance Office.

DTS TIPS

Required uploads with a travel voucher include: AROWS pay order and all amendments (the pay order says "Original" at the top); receipts for airfare, lodging, rental car, and for anything over \$75; if traveling by POV >400 miles one way, include a Constructive Travel Worksheet and supporting document of where you obtained the airfare cost. Your uploaded orders must state the location ordered to perform duty, matching the DTS location. If you are on Title 10 pay orders, ordered to Reno, but are going elsewhere for training or overseas duty, there

must be CED orders to direct travel to approve DTS to that location.

If you are traveling, it is ultimately your responsibility to ensure that you have a travel order and that it gets routed and approved. If it sits, without action, or is returned for correction, you can find yourself without reservations. If you file a voucher and it sits, without action, or is returned for correction, your GTC doesn't get paid and goes overdue. Follow up – failure to do so only hurts you!

Find DTS information here:

G: drive or Sharepoint at:

G:\AW_Airlift_Wing\CPTF_Comptroller\FMF_Travel or
<https://eis.ang.af.mil/org/152AW/WingStaff/CPTF/Shared%20Documents/Forms/AllItems.aspx>

ARE YOU AIRCREW, PERFORMING "LC" OR "LD" AFTP? STOP!

ANG policy has changed, effective Dec. 12, 2014, eliminating the category "Ground AFTP" (Duty Code LC or LD).

FINANCE OFFICE HOURS

The Finance office is open for all customer service from 0900 to 1600, all work days and UTA's. Outside those hours, please leave a voice mail or send an email. For issues that must be addressed immediately, please call 788-9331.

Roth TSP

A system change that will fully accommodate Roth TSP goes into production this month. With that change, members contributing to Roth TSP will need to restart their deductions, through MyPay, effective February 2015. This is because

the change will result in stopping the current dollar amount deductions.

YOUR NEW COMPTROLLER, LT COL SEAN MATTHEWS

Lt. Col. Robin Tibaduiza is going home, to Hawaii, to become the Hawaii Air National Guard's Comptroller and Lt. Col. Sean Matthews has been selected as your new Comptroller and the commander of the 152nd Comptroller Flight. Matthews brings a broad background, having been a part of Civil Engineering, Aerial Port, Communications, J5 at JFHQ and the State Inspector General. We welcome Lt. Col. Matthews to the Finance office and look forward to the new year with his leadership.

How was your experience with us??

Please fill out our online customer service satisfaction survey! We appreciate any and all feedback.

<https://eis.ang.af.mil/org/152AW/WingStaff/CPTF/Pages/Survey.aspx>

REMEMBER: ~ YOUR PAY, YOUR RESPONSIBILITY!!

If you or someone you know from the Nevada Air National Guard is positively involved with local community activities, we would like to know.

Please send the info to: 152aw.highroller@ang.af.mil

Diversity and Inclusion Diversions

*By Lt .Col. Tom Funk
152nd Airlift Wing Diversity Council*

Each drill weekend while in the Dining Facility or walking through the various shops, I am keenly aware of the fact that I am getting older and it seems like the rest of the world, or at least our Wing, is getting younger.

According to the numbers, it is not only my perception. Our ability to make statements that the Air National Guard brings age and experience to the Total Force versus Active Duty is beginning to wane. As of 30 September 2014, Air Force Personnel Center numbers for Active Duty Enlisted members indicated that the average age of Active Duty Enlisted was 29, with 43% of those members being 26 or younger. In the Nevada Air National Guard Maintenance Group, our average age as of January 3, 2015, is 33, with 45% of our members being between the ages of 20-29, not as distinctly different from Active Duty as in years past.

As chair of the Wing Diversity and Inclusion Council, it is clear to me that we must continue to improve our readiness, maintain our morale, and meet our mission by ensuring all members of the unit are teamed effectively. We must utilize all the skills, experiences and abilities of shops whose generational diversity, in most cases, spans three generations. This month, I would like to focus on that Generational Diversity, referencing some research and hopefully prompting some food for thought by all members how we as leaders can ensure that all members are included; and as followers, how we can all do our best to un-



derstand each other's background and individual traits in order to help recruit, develop and maintain the best possible shops, squadrons and groups.

Each of us as individuals is unique. But at the same time each of us can be grouped by generational ranges tied to experiences that influenced us directly or indirectly in ranged time periods. In order to make some sense of things, social scientists have created four generational groupings. I am sure a fifth will be named soon, as those members of our society born after 2000 are currently "nameless." It is certainly dangerous to stereotype, but we can all associate with certain groups, even with our individual nuances, noting that even within generational categories there are differences.

The generation born before 1945 is generally called The Traditionalists or the Matures. Since the majority of that generation that served

is retired from military service, I will focus on those generations who currently impact each of our day-to-day interactions. Those are the Baby Boomers (born 1946-1964), Gen X'ers (born 1965-1980) and the Millennials (born 1980-2000). There is a plethora of writings about each. As sociologists, parents, teachers, and supervisors, try to understand an ever-changing workforce, I will capture only a few workplace characteristics (again, noted generalities) of each of these three for this article. The Baby Boomer generation saw several formative events as they grew up: the first transistor radio, Martin Luther King Jr.'s march, JFK's assassination, the Vietnam War, the first heart transplant, the Apollo moon landing and Women's liberation demonstrations. Boomers are service and team oriented. They aren't necessarily budget minded and are

Diversity, cont. next page

Diversity, from previous page

uncomfortable with conflict, reluctant to go against peers, and may put process ahead of result. They prefer managers who are consensual and treat them as equals, who take a democratic approach and who work with the group to define a mission. They tend to be motivated by leaders who get them involved and show them how they can make a difference. They are motivated by messages such as “your opinion is valued;” “you can work as long as you want to;” “your contribution will be recognized.” Rewards for a Boomer are personal appreciation, promotion, and recognition. They prefer phone calls and personal interaction. Efforts to retain Baby Boomers should include, where possible, flexible work arrangements such as tele-commuting, adjustable scheduling, personal time to handle family and caretaking matters. Providing challenging work opportunities, horizontal movement, and learning opportunities are also factors to consider.

Members of Generation X have been influenced by and remember the global energy crisis, the introduction of Tandy and Apple PC's, the Three Mile Island accident, Margaret Thatcher becoming the first female British Prime Minister, AIDS identified, the Space Shuttle Challenger disaster, the Exxon Valdez oil spill, the fall of the Berlin Wall and Tiananmen Square demonstrations. Gen Xers are adaptable, independent, creative, technically literate, have a willingness to buck the system and are skeptical and distrustful of authority. They prefer managers who are competent, direct and straightforward, and genuine; who are comfortable

giving them a deadline and turning them loose to meet it; who are informal; who are supportive of training and growth opportunities; who are flexible; who are results-oriented. Being allowed to get the job done on their own (what might seem an unorthodox) schedule is empowering. They are motivated by messages such as “do it your way;” “we’ve got the newest hardware and software;” “there aren’t a lot of rules around here.” Acceptable rewards include free time, upgraded resources; opportunities for development, bottom-line results, and certifications. They prefer voice mail and email. To recruit and to retain Gen Xers, provide lots of options for their workplace schedule, allow them to work autonomously. Give frequent, accurate, specific and timely feedback in order for them to build their skills. Managers who drive them crazy are those who micro-manage, don’t walk the talk, spend too much time on process and too little on results, are flashy, are bureaucratic and who schmooze.

Events as the Millennials grew up include the release of Nelson Mandela, the end of Apartheid, the fall of the Soviet Union, the bombing of the Oklahoma City Federal building, the death of Princess Diana, the Columbine High School shootings, 9/11 and the World Trade Center attacks, the Enron and WorldCom scandals, the beginning of the wars in Iraq and Afghanistan, and Hurricane Katrina. As a whole, the Millennial Generation provides collective action, optimism, the ability to multi-task, and technological savviness. They have a need for supervision and structure and are inexperienced, particularly with handling difficult people issues. Millennials prefer to work for managers who

prioritize education and know their personal goals; who are positive; who are comfortable coaching and supporting them; who are collaborative; who are organized and create a reasonable structure; who are achievement-oriented, and who are motivational. They tend to be motivated when their managers connect their actions to their personal and career goals. A message that might motivate a Millennial employee is “you and your co-workers can help turn this squadron around.” They appreciate awards, certificates, and tangible evidence of credibility. Their preferred methods of communication are instant messages, blogs, text message, and emails. To recruit and retain a Millennial, provide flexibility to allow them to pursue their many outside interests, get them involved in meaningful volunteer efforts and use their capability to access and share information quickly. This is the most technologically and globally aware generation. Interestingly, on surveys, Millennials say they resonate most with the Baby Boom and Traditional generations, so pair them up with older mentors. Help them learn interpersonal skills for the workplace. Managers who drive them crazy are cynical and sarcastic, treat them as if they are too young to be valuable, are threatened by their technical savvy, are condescending and are inconsistent and disorganized.

These short paragraphs provide a quick peek into each of the wonderfully diverse aspects of our generation—spanning workforce. As I noted above, there are volumes dedicated to the study of these generations, both as standalone groups and as studies of how to fit them

Diversity, cont. next page

Diversity, from previous page

all together. As you read through these lines and hopefully start to recognize various aspects of your own team members, note also, that while we must do our very best to fit it all together, we are additionally challenged to do all that while in the construct of a military organization.

As I was researching and then writing this article, I chuckled at the retaining and motivating options for the different generations. Some, by the very nature of being in the military, are an unlikely option. However, I would argue that, if not expressly forbidden by law or regulation, we as leaders at all levels, should look for opportunities to provide the flexibility, resources, etc. alluded to above. This will allow us to maintain not only an effective team, but more importantly, build and sustain a high-performing, integrated team.

As we all move forward to enhance our understanding of how tomorrow's inclusive and diverse Air National Guard will look, I would challenge everyone to better understand themselves in order to better understand each other. Then, I would challenge you to learn to recognize generational differences and to proactively engage and utilize those differences.

Lastly, as individuals, remember that you signed on the line for the privilege of becoming a member of our nation's military, and with that, comes the responsibility to also flex and adjust to ensure the success of the mission, High Roller style.

References: Asghar, Rob. Study: Millennials are the True Entrepreneur Generation, 2014 Murphy, Susan A. PhD. Leading a Multi-Generational Workforce, 2007. 

Recruiting and Retention Notes

RECRUITING OFFICE:

Happy February High Rollers,

One of our own has been selected to go up for Non-commissioned Officer of the year and won! Tech. Sgt. Sherdean Din has been representing our recruiting office in amazing fashion. A rookie who has not only achieved her goals but has stretched the bar pretty high for new recruiters coming in behind her. We are pretty proud of her and want to wish her the best of luck in the NCO of the year selection board.

We have a busy year this year, with more and more officer recruiting and filling the holes with in our enlisted ranks we have our work cut out for us. If you have a friend or family member who could benefit from our organization as you have, drop them our phone number or bring them in so we can assist them in pursuing a possible dream. And yes there may be a bonus in it for them. Contact recruiting to find out more.

Remember we are all recruiters so help us do our part and refer your friends and family members. Keep rocking High Roller's and thank you for your continued service.

RETENTION OFFICE:

During the last few weeks, I have had a lot of inquiries about transferring the Post 9-11 GI Bill. There are a number of factors that can affect your eligibility to transfer this benefit. Most importantly, the transfer of Post 9-11 benefit is a RETENTION program. From the date you elect to transfer, you will incur a four year service commitment. If you wait

until you are projecting retirement or separation, you may not be able to elect to transfer the benefit. In order to apply to transfer the benefit, you also must have already served 6 years. For Post9-11 GI Bill transferability information, check out the pamphlet here:

http://www.benefits.va.gov/gibill/docs/factsheets/Transferability_Factsheet.pdf

FEATURED POSITION:

152nd Medical Group currently has a traditional 3S2X1 Maintenance Training vacancy. This is a great opportunity for career broadening, and a potential promotion. Must have an Air Force Specialty Code (AFSC) with a GENERAL AS-VAB score of 59 or above, must be a Senior Airman promotable to Staff Sergeant or a Staff Sergeant with a 5 level in any AFSC, for Senior Airmen you must be actively enrolled and participating in Airman Leadership School, or have a slot to attend in-residence Professional Military Education. Must have a good understanding of the importance of training and administrative methods for accomplishing the work of this organization. This experience must reflect the ability to analyze problems, come up with practical solutions and to communicate effectively with others. Public speaking is a must and be comfortable briefing senior leadership.

If you are interested, contact Lt. Lisa Maciel at 788-4514 or lisa.maciell@ang.af.mil for more information.





*Maj. Shannon Manning
152nd Airlift Wing Inspection Section*

What is the new AFIS System-Air Force Inspection System?

It's a continuous process of internal inspections performed by your Wing IGI and your Unit self Inspectors/Wing Inspection Team (WIT), with continuous AMC virtual inspections.

Why?

So AMC can verify we manage ourselves efficiently and effectively. We know we get the mission done, now lets show everyone HOW we get the mission done, and HOW we manage our resources, improve the unit, and lead people.

What will AMC evaluate us on?

They will evaluate how well we manage our inspection process and our internal management system based on four Major Graded Area (MGAs): 1) Managing Resources 2) Leading People 3) Improving the Unit 4) Executing the Mission.

Management, Inspection, and Process Improvement Tools?

Management Internal Control Toolset (Management Tool), and Inspector General Evaluation Management System (IGEMS) (Inspection, tracker, and problem solving tool)

How often are we going to be inspected?

AMC, your unit inspectors, and the Wing IGI office can virtually inspect a unit anytime, anywhere; therefore, show them how well you manage your shop, section, unit, squadron, and group in MICT and IGEMS.

Notes:

MICT Training will be 7 and 8 Feb, Sunday: 3 sessions 1.5 hours each, 14 person class limit, reserve your spot with your Unit Training Manager, or as a last resort with MSgt Woodfolk-DSN 830-9771, Commercial: 775-785-9771

IGEMS Training TBD in February and March

AFIS Guiding Regulation: AFI 90-201, currently in Re-Write (New one in ~60 days)

We are better together

By Ava Helling, 4th grade
Mrs. Sara Schweppe's Classroom

In honor of Black History Month, Master Sgt. Sara Schweppe of the Military Equal Opportunity office asked that we publish this essay by one of her students.

The Northern Nevada Black Cultural Awareness Society in partnership with the Nevada Air National Guard awarded four scholarships this month. Ava Helling from MSgt Sara Schweppe's class was one of the recipients. Attached is her essay on "We are Better Together." Please take a moment to reflect on this 4th grader's powerful thoughts.

We are better together when we work together. We get things done faster and easier. We make new friends and communicate well. As MARTIN LUTHER KING JR. said, "I have a dream", we all have a dream by bringing two different colors together. You hear talking, laughing and best of all having fun. No fighting no rudeness just happiness. We are better together when we are kind and respectful when we hang out with friends. We are better together not lonely. I have a dream that we can all be kind, not rude, be friendly, and not shy. When at school you're in a group, maybe doing math, if you fight you won't get anything done but when you work together you get things done. When you're working on a paper alone and having trouble get in a group and work together. I want to continue the dream to make things better for all of us. Some people in our past didn't like that our nation has different colors of people. We can change the world to make

things right.

To continue the dream we need to reach out and meet new people. After school go study with a friend if you have a test. When we are together, we are better at school, home, at work, and out doing anything everywhere. MARTIN LUTHER KING JR. changed everything. Now people are better together, kind to one another, and accepting of each other. Back then nobody wanted to work together. Whites were in one group and blacks in another, not working together. When MARTIN LUTHER KING JR. spoke out, he changed how we worked together. Now we are better together. A lot of people say mean things about different people then have nobody to work with. If you're nice and work together, you can get things done. Being nice should be a goal in your life. Be nice to your sisters and brothers, even when you don't want to. When you're mean to your sister or brother they end up being mean to you. You need to be nice to everybody so they can be nice back. If someone is getting bullied stand up for that person. Now that is working together. If you are getting bullied I bet that person will stand up for you.

We are better together. Kindness, respect, responsibility, and happiness make you nice. Being mean won't get you anywhere. If your teacher says to help a different type of person be kind and help them. Making a big deal about having to work with person will make them sad, but being nice to them will make

them feel better you're working together. We are better together working together. MARTIN LUTHER KING JR. helped the world by asking we work together. If we do that we can continue his dream. If you don't work with your partner you are not doing any good for that person or you. People don't like it when you don't work together. Back then black people could not drink out of the same water fountains, could not ride on the same bus, could not go to the same school, eat in the same restaurants, or walk on the same side of the street. Out pledge of Allegiance says, "One nation, under God, indivisible." This means not a black and a white nation, but one nation. Indivisible means un-divided. We were going completely against what the founders of our nation wanted. The Bill of Rights says, "All men are created equal." Not only white men are equal, but all men. Our forefathers wanted this when they created our nation. Now, we are one nation not two. Now everything is better together. Our forefathers wanted things to be right between us. We can be who we want to be. Back then it was hard for the black people. They weren't allowed to work side by side with white people. I want continue the dream to make things better so we can work together. We are all equal. We can be all one nation. Be kind to different types of people. We are all one nation. We are better together.



Want a *Remarkable Deal* on 2014 NGAUS Membership Dues?

WO1-CW2 and O1-O3 who buy a NGAUS Life Membership now through March 15th get HALF OFF the price AND free State Life Membership worth \$850*

CW3+ and O4+ who buy a NGAUS Life Membership now through March 15th get a free State Life Membership worth \$350



Nevada National Guard Association
All For Our Country

All officers who buy a NGAUS Annual Membership now through March 15th get 5% off plus a free NNGA State Annual Membership

Contact CPT Matt Johnson at matthew.j.johnson88.mil@mail.mil
or Maj Shaun Cruze at shaun.cruze@ang.af.mil

**limited to the first 20 who sign up*

February Lodging

Lodging for this UTA is at the Best Western from Friday to Sunday. Members must sign-in with the hotel representatives to ensure they are accounted for in the rooms. Failure to sign-in or not showing up for a confirmed reservation will result in by-name notification to AW/CC. The cut-off day for reserving a room is COB three days prior to drill. The cut-off day to cancel reservations is COB two days prior to drill.

Members are authorized Friday night stays if they are outside the commuting distance. Please see the map on SharePoint.

Members on any type of orders will make their own reservations and pay for it on their GTC. Services provides at least two base billeting list updates during the month to provide a list of members who are currently signed up for lodging.

All RUTA lodging requests must be submitted NLT 72 hours before needed and all RUTA lodging is provided at Stead. If member goes elsewhere or does not notify Services in advance, charges will not be reimbursed. If a member is on any type of orders, the member will make their own reservations and pay for it on their GTC. The member then will be reimbursed on their travel voucher with the receipt.

Members can contact Services' billeting office at:
775-788-9320 or at 152aw.lodging@ang.af.mil.

DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM (DEERS)

Importance of DEERS

It is important that all members ensure that their DEERS information is current and valid. The DEERS system houses sponsor/family information, entitlements, benefits for members and their families. Not having this information current can be stressful on members and their families in time when needed. It is vital that members, when adding new family members, is updated in DEERS and coordinate with MPF to update MilPDs.



Forms of Identification:

In order to provide a new identification card for sponsor and dependents, the VOs and SSMs will require two forms of ID. Copies of forms or IDs are unaccepted. See below requirements:

Lost CAC (Sponsor only): Two forms of ID and AF1168 from Security Forces.

Student ID (Dependents age 21-23): Two forms of ID and letter from school registrar indicating member is full-time student with projected graduation date.

Marriages: Two forms of ID, Social Security card of new dependent, and marriage certificate. ****Note: If name change occurred, the two forms of ID must reflect the new last name.****

Divorces: Divorce decree and surrender of dependent ID card. If copies, decree must be notarized.

Newborns: Birth certificate, Social Security card (if available). *Note: If no Social Security card is available, then a Temporary Identification can be issued to newborn; however, if Social Security card is not provided to update information in a timely manner, then member can have their direct care suspended from DEERS. Please ensure to bring necessary identification documents to assure system reflects current information.*

Primary/Secondary ID: It is important to have two forms of ID that are current and not expired to issue a new ID card, unless it is an expired military ID card. The forms of ID are below:

- Drivers License
- Passport
- Photo ID issued by State, Federal, or Government
- Student ID with Photo
- Birth Certificate

Note: Photos for new CAC cards must have members in uniform, or if in civilian attire, wear clothing that is visible, must be a neutral tone such as gray, black, or white and have no discernible words, effects, or designs per regulation.

RAPIDS/DEERS Site Locator:

<http://www.dmdc.osd.mil/rsl/appj/site>

Questions? Concerns? Please e-mail the below organizational inbox or DSN below:

152 AW/ Personnel <152AW.Personnel@ang.af.mil>

DON'T SAY THE "F" WORD!

A Women's History Month Event



Please join us for a special event with guest speaker Mary White Stewart, Ph.D., Director of School of Social Research and Justice Studies, Professor of Sociology, from the University of Nevada, Reno;

AND

An exceptional panel of military officers and enlisted personnel for a round table discussion of the progressive side of the military and feminism.

When: Sunday, March 8th from 1300-1530

Where: 152nd AW Dining Facility

Why: Because it will be awesome

AND

FREE FOOD



Military OneSource Non-Medical Counseling

Confidential...Private...Short-term...Available for up to 12 sessions...

...At NO COST to you

All National Guard members and their families are eligible

Counseling services are available for:

- **Individuals**
- **Couples**
- **Families**
- **Children**

Many options to meet your needs:

- **Face-to-Face with a counselor in your community**
- **Telephone**
- **Online through Chat**
- **And other options available in the near future!**

Counselors can help with:

- **Coping with stress**
- **Family concerns**
- **Marital communication**
- **Dealing with family separations**
- **Parent/child communication**

Counselors are professional, licensed and knowledgeable about military life.

Call – 1-800-342-9647

www.militaryonesource.com

ticket talk



NAS FALLON INFORMATION, TICKETS & TOURS PH: (775) 426-2275 / 2865 • FAX: (775) 426-2307

Phone orders are sent out via Fed Ex 1 day delivery for a nominal charge.

Prices subject to change. *If you do not see what you are looking for, please ask!*

Updated 7/12/2013

Disneyland	MWR Prices		Gate Prices + tax	
	Ticket Description	2013 ADULT 10 & Up	2013 CHILD Age 3-9	ADULT
1 Day 1 Park- Black out 12/25-31/2013	\$91.00	\$85.00	\$92.00	\$86.00
1 Day Hopper (exp: 12/31/13)	\$136.00	\$130.00	\$137.00	\$131.00
2 Day 1 Park/Day (exp: 1/13/14)	\$172.00	\$159.25	\$175.00	\$162.00
2 Day Hopper (exp: 1/13/14)	\$205.25	\$192.50	\$210.00	\$197.00
3 Day 1 Park/Day (exp: 1/13/14)	\$208.75	\$194.00	\$225.00	\$209.00
3 Day Hopper (exp: 1/13/14)	\$239.50	\$225.00	\$260.00	\$244.00
4 Day 1 Park/Day (exp: 1/13/14)	\$231.75	\$213.25	\$250.00	\$230.00
4 Day Hopper (exp: 1/13/14)	\$262.25	\$244.00	\$285.00	\$265.00
5 Day 1 Park/Day (exp: 1/13/14)	\$245.50	\$226.25	\$265.00	\$244.00
5 Day Hopper (exp: 1/13/14)	\$276.00	\$257.00	\$300.00	\$279.00
Deluxe Annual Pass (1 st day of use by 12/31/13)	\$498.00 All ages 3+		\$499.00	
Premium Annual Pass (1 st day of use by 12/31/13)	\$668.00 All ages 3+		\$669.00	
SoCal City Pass (exp: 12/31/13) (3 day hopper @ Disneyland w/ 1 Magic Morning, 1 day @ Sea World & 1 day @ Universal Studios.	\$312.25	\$273.50	\$319.00	\$279.00

Disneyland, CA
3 Day Hopper \$122.75

Black out dates and restrictions do apply. Please see separate flyer for more details!

Walt DisneyWorld, FL

- 4 Day Hopper, \$153.25
- 4 Day Water Park Fun & More, \$153.25
- 4 Day Hopper & Water Park Fun & More, \$180.75

FLORIDA ATTRACTIONS	
Tickets must be special ordered and can take up to 10 days for delivery.	
<p>Walt Disney World 'Magic Your Way' allowing for options!</p>	<p>Prices vary based on the options you choose!!</p>
<p>Universal Orlando -Special Military Salute tickets now available! Ask for details!</p>	
<p>Sea World / Aquatica / Bush Gardens</p>	<p>Prices vary based on the options you choose!!</p>

NEVADA and CALIFORNIA Attractions	MWR PRICES		GATE PRICES +tax	
Wild Island Water Park in Sparks Wild Island Attractions: High Ballocity, Laser Maze, Outdoor Mini Golf, Black Light Golf, Indy Cars	\$21.75 (ages 4+) \$4.50		\$27.99 \$5.00-\$6.50	\$21.99
Churchill Arts Council Special Events- Various Dates	\$18.00		\$20.00	
Reno Aces Infield Reserved Seating Regular Season Mid July: Fan Fest, Home Run Derby & All Star Game!	\$15.25 \$6.00/\$14.00/\$18.00		\$16.00-20.00 \$8.00/\$18.00/\$23.00	
MS Dixie/ Tahoe Queen Emerald Bay Sightseeing MS Dixie/ Tahoe Queen Sunset Dinner Cruise	\$37.00 \$60.00	\$9.00 (3-11) \$23.00 (3-11)	\$47.00 \$75.00	\$10.00 \$25.00
Discovery Museum in Reno Ages 1-99	\$6.00		\$8.00	
Century Theaters Movie Tickets Save \$\$\$ for prime time showings after 6pm!	\$8.25		\$9.75	
GOLF (Tickets must be purchased by Active Duty) Fallon Golf Course Fallon Golf 10 rounds Punch Card Dayton Valley Golf Club	\$21.00 \$210.00 \$36.00		\$35.00 \$250.00 \$45.00	
See's Candy Gift Certificates (1 lb)	\$14.75		\$21.10	
Great America San Jose CA	\$35.75 (All ages 3+)		\$59.99	\$39.99
Knott's Berry Farm - expiration: 12/31/13 (Ch: 3-11; less 48"/Seniors 62+)	\$32.50	\$25.00	\$62.00	\$33.00
Legoland (San Diego Area) - Buy 1 day get the 2nd day FREE! 2nd day must be used by 7days of first use. Expiration 12/31/13	\$49.75 (All ages 3+)		\$98.00	\$88.00
Legoland Resort Hopper - Lego/Sealife/Waterpark PLUS FREE 2nd day. 2nd day must be used by 7days of first use. Waterpark opens 3/9/13. Expiration 12/31/13	\$59.50 (All ages 3+)		\$104.00	\$94.00
Medieval Times Buena Park CA - Also available in DC, FL, GA, IL, NJ, SC, TX, and Toronto, Canada; ask for additional pricing.	\$39.75	\$33.00 (0-12)	\$58.65	\$36.45
Monterey Bay Aquarium Adult (18-64) Senior (65+) Student (13-17) Child (3-12)	Ad \$33.50 / Sr \$30.50 St \$30.50 / Ch \$19.50		Ad \$34.95 / Sr \$31.95 St \$31.95 / Ch \$21.95	
Sea World Active Duty? Free + 3 @ www.herosalute.com	\$63.75 (All ages 3+)		\$78.00	\$70.00
San Diego Safari Park – Expiration 12/31/13. Pass includes Journey to Africa and Conservation Carousel. Active Duty FREE with valid ID	\$39.00	\$30.25 (3-11)	\$44.00	\$34.00
San Diego Zoo – Expiration 12/31/13. Pass includes Guided Bus Tour, Express Bus, & Skyfari Aerial Tram. Active Duty FREE with valid ID	\$39.00	\$30.25 (3-11)	\$42.00	\$32.00
Santa Cruz Boardwalk Unlimited Rides All Day + 2 attraction visits	\$32.50		\$40.90	
Six Flags Discovery Kingdom Vallejo CA	\$36.50 (All ages 3+)		\$59.99	\$39.99
Six Flags Magic Mountain Valenica CA	\$36.50 (All ages 3+)		\$64.99	\$39.99
Universal Studios Hollywood – Good for 12 months after first activation. Must activate by 12/31/13. 2013 Blackout dates: July 3-7, 13/14, 20/21, 27/28; Aug 3/4, 10/11, 31; Sep 1/2; Dec 21/22, 25-31. Blackout dates do NOT apply to Activation Date, only subsequent visits.	\$70.50 (All ages 3+)		\$84.00	



Satellite ALS Academy Next class starts April 2015

<p>Course Information</p> <p>The Satellite EPME Program is an alternative means of attending the ALS Academy. It is <i>MOT</i> a re-placement of the "in-residence" schools. It was specifically designed for those Airman (ANG and Reserve traditional, AGR, Technicians, and active duty) who cannot attend the six-week, "in-residence" ALS Academy for whatever reason, but still want the education and experience of an "in-residence" training.</p> <p>The Sra's attending the SatALS receive the same curriculum as those attending the in-resident schools, including the same writing, speaking, and testing requirements. They are subject to the <i>exact same standards</i> of academics, physical fitness, discipline, and professionalism as the in-resident students. The graduating SatALS students receive the same 10 college credit hours from CCAF and "in-residence" credit on their personnel records.</p> <p>The difference between the Satellite schools and the in-resident schools is in the instructional delivery. The majority of the curriculum is taught by a pair of EPME Satellite Instructors via live satellite TV. A certified Site Facilitator follows up on the satellite instruction to ensure that students reach the appropriate level of learning.</p>	<p>Student Application Criteria</p> <p>Requirements for Student Application are-</p> <ul style="list-style-type: none"> -Sra with 3-6 years time in service -Must have a passing Fitness score- valid through July 2015 -Security Clearance Verification -Commanders Approval. <p>There are only 14 seats available. A minimum of 8 Sra's is required to have a class.</p> <p>All applications will need to be submitted <u><i>no later than</i></u> 6 March 2015.</p> <p>Applications will need to be submitted to Base Training. Contact SMS Martin Meinhardt at ext. 788-4511 or SSgt Alex Norris at ext. 788-4538.</p>	<p>Where and When</p> <p>Class will be held in bldg 9 (the Main Hanger) in the upstairs maintenance classroom located on the west side of the building.</p> <p>Classes will be held two days a week, Saturday and Sunday, 8 hours per day. At the conclusion of the 5 week home station phase, the final 2 week in-residence phase of the course will be taught at McChree Tyson ANGB, in Knoxville Tennessee.</p> <p>Students are given a PT day for each class session during the home station phase.</p> <p style="text-align: center;">CLASS DATES</p> <p><u>Phase 1</u> (home station)- 9 May – 14 June</p> <p><u>Phase 2</u> (in-residence) 17 June – 2 July</p>	<p>Points of Contact</p> <p>SMSgt Erich Kolbe, Lead Site Facilitator ext: 788-4641</p> <p>MSgt Jason Aceves, Site Facilitator ext: 788-4518</p> <p>MSgt Paul Hinen, Site Facilitator ext: 788-4543</p> <p>Tsgt Kevin Sidley, Site Facilitator ext: 788-4638</p>
---	--	--	--