



HIGH ROLLER NEWS

Vol. 82

MARCH 2022

March Drill Outlook

March 2022 Drill High Roller Café

Saturday

Lunch

1100-1230

Main Line Items:

Irish Chicken
Shrimp Scampi
Noodles
Potatoes
Cabbage
Cheeseburgers
Chicken Wraps
Curly Fries

Additional Items:

Assorted Deserts
Fruit
Salad

Sunday

Lunch

1100-1230

Menu Items:

Szechuan Beef
Sweet & Sour Chicken
White Rice
Fried Rice
Broccoli
Cheeseburgers
Chicken Wraps
Curly Fries

Additional Items:

Assorted Deserts
Fruit
Salad

IF YOU ARE ACTIVE GUARD RESERVE (AGR), ON ANY KIND OF ORDERS (ANNUAL TRAINING, STATE ACTIVE DUTY, MPA, TITLE 10), OR AN OFFICER YOU MUST PAY.

Lunch Meal Rate \$6.15

WEATHER

Sat



41°

26°

Sun



43°

22°

Upcoming Events

April 2-3: April UTA

April 9: Military Ball

April 12: NVANG 74th Anniversary

April 12: Key Spouses Meeting

April 15: Boss Lift

April 22: Earth Day

April 24-30: MAFFS Spring Training

August 27: Pool Party @ Elks Lodge

HIGH ROLLERS



Nevada Air Guard Outstanding Airmen Recognized during Annual Awards Ceremony and Banquet

Story by: A1C Thomas Cox | 152nd Airlift Wing Public Affairs

The Nevada Air National Guard recognized its top performers during the annual Awards and Outstanding Airmen of the Year ceremony and banquet, February 11, 2022. The event was put on by Nevada's chapter of the Enlisted Association of the National Guard of the United States at the Atlantis Resort in Reno.

Awards presented at the ceremony consisted of the Mervin T. Johnson Memorial Safety Award, Recruiter of the Year, Unit Career Advisor of the Year, Chief's Council Award, Commander's Excellence Awards as well as Airman, Noncommissioned Officer, Senior Noncommissioned Officer and Company Grade Officer of the Year Awards.

Maj. Gen. Ondra Berry, Nevada's Adjutant General, Col. David Chauvin, Nevada Air National Guard Chief of Staff and Chief Master Sgt. Kevin Brun, State Command Chief, all spoke accolades about the men and women of the Nevada Air National Guard when addressing the audience of service members, families and other loved ones and civic leader representatives in attendance.

"Congratulations to each and every one of you that has been nominated and recognized for your 'service before self' and for your contributions towards making the Nevada Air National Guard a great organization," said Berry in a message to the Airmen at the ceremony. "In order to remain first and best at what we do, having great Airmen is a non-negotiable."

The award winners are as follows:

- **Mervin T. Johnson Memorial Safety Award:** Staff Sgt. Hannah Kasner
- **Recruiter of the Year:** Technical Sgt. Chelsea Canaday
- **Unit Career Advisor of the Year:** Master Sgt. Sabrina

Norris

- **Chief's Council Award:** The 152nd Modular Airborne Fire Fighting System team
- **152nd Mission Support Group Commander's Excellence:** Staff Sgt. Kira Beaumont
- **152nd Operations Group Commander's Excellence:** the Modular Airborne Firefighting Aviation Resource Management System Office
- **152nd Medical Group Commander's Excellence:** Lt. Col. Bruce Gallio
- **152nd Maintenance Group Commander's Excellence:** Senior Master Sgt. Jennifer Harrell
- **152nd Airlift Wing Commander's Excellence:** Airman 1st Class Thomas Cox
- **152nd Intelligence Squadron Commander's Excellence:** Maj. Shay Gilliam
- **232nd Combat Training Squadron Commander's Excellence:** Master Sgt. Christopher Sipes
- **State Headquarters Commander's Excellence:** Master Sgt. Sherri Clark
- **First Sergeant of the Year:** Senior Master Sgt. Javier Sosa
- **Outstanding Airman of the Year:** Senior Airman Kathleen Grover
- **Outstanding Noncommissioned Officer of the Year:** Tech. Sgt. Jesse Mainzer
- **Outstanding Senior Noncommissioned Officer of the year:** Senior Master Sgt. Jordan Clark
- **Outstanding Company Grade Officer of the year:** Capt. John Miller

The winners in their respective categories for the Outstanding Airmen of the Year awards will move on to compete at the regional and national levels for the nationwide competition.



COMBATING TRAFFICKING IN PERSONS
U.S. DEPARTMENT OF DEFENSE



THERE'S NO ONE FACE

VICTIMS INCLUDE EVERY RACE, GENDER, NATIONALITY,
SOCIAL STATUS, ECONOMIC STATUS, IMMIGRATION STATUS.

RECOGNIZE INDICATORS

PHYSICAL AND BEHAVIORAL SIGNS OF COERCION, LACK OF
FREEDOM OR FREE WILL, MONITORED, OR FEARFUL.

REPORT SUSPICIONS

IMMEDIATELY TO YOUR CHAIN OF COMMAND OR
LOCAL LAW ENFORCEMENT.

ADDITIONAL RESOURCES INCLUDE:

HUMAN TRAFFICKING DOD HOTLINE AT
DODIG.MIL/HOTLINE OR CALL TOLL-FREE
800-424-9098

NATIONAL HUMAN TRAFFICKING HOTLINE
1-888-373-7888

FOR MORE INFORMATION GO TO: <https://CTIP.defense.gov>

152nd Civil Engineer Squadron participates in Silver Flag at Tyndall Air Force Base



Photos courtesy of Capt. Douglas DelPorto
152nd Civil Engineer Squadron

HIGH ROLLERS

Nevada Air National Guard

1948
-
2023

75th Anniversary Yearbook

BE A
PART OF
HISTORY!

Looking for volunteers to represent
their groups and sections while creating the
yearbook!

To join the committee or for more information:

152.AW.PA.Public.Affairs@us.af.mil



High Rollers return from deployment to U.S. Africa Command

Photos by Senior Master Sgt. Paula Macomber & Senior Airman Thomas Cox
152nd Airlift Wing Public Affairs



HIGH ROLLERS



IN THIS ISSUE:

- Temp Tech T32 and T5 Hiring Authorization and the requirements
- USA Jobs and Temporary T5
- Not to Exceed Dates and Terminations
- Your HRO Contacts

A Word From Your HRO Director

Hello from the HRO world! I am Lt Col Jen Kimsey, and I have been a member of the NVANG for 28 years. I come to HRO with a varied background of medical, EO, personnel, logistics, and command time. I believe strongly in bettering ourselves personally and professionally, and have great pride in what I do. I have recently challenged my office to ask themselves what is their “why” for being in the organization. I explained that my “why” has changed over the years. When I was a young Airman, it was for college benefits. As time went on it was for my family, and as I have gotten older it’s because of the pride in wearing the uniform, and because I believe I can make a positive difference in our organization. I am excited to learn and work more with our Airmen, Soldiers, and Civilians.

SO YOU WANT TO BRING ON A TEMPORARY TECHNICIAN?

Several actions need to happen in order bring on a temp tech, whether they be a T32 or T5. It is our hope that, in the following questions, the process will be made a little clearer.

Q: Are we authorized to hire a T32 or T5 temp?

A: Yes! NVNG may hire temporary employees based on availability of funds. Hiring managers **MUST** receive approval for the position by authorized approving officials.

Q: Is there documentation needed? What is it?

A: Depending on what your hiring for, T32 or T5, documentation will vary. But there are several key pieces that will help the process move along smoother.

- T32: At the bare minimum, a completed resume and PQR or RIP must be submitted. Signatures from the Comptroller and Wing Commander and/or representative **MUST** be on the requesting SF52, if you are hiring for the ANG. ARNG **MUST** submit a requesting SF52 with the supervisor and the next higher level authority.
- T5: When hiring for a temporary T5, a Request to Advertise (form R1A 335-1) must be submitted to Classification. They will validate the position and send it to Staffing to be advertised on USA Jobs.



Still have questions on documentation? We cover more of what is needed, in depth, on page 2 of this newsletter.

Q: But wait! How do my candidates get qualified?

A: Great question! Selections for temporary appointments are based on qualification standards for the position the applicant is applying for. For T5 employees, these qualifying standards must meet the grade level in which the applicant is applying for. For T32, the same standards apply, unless they don’t qualify for the grade level requested which in turn could lead to a lower grade level.

Things still a little fuzzy? No problem! On page 2, We go into more depth and have listed all of the HR contacts for you!

NVNG HRO NEWSLETTER



WHAT DOCUMENTS DO I NEED TO HIRE A TEMP EMPLOYEE?

T5: The availability of the T5 position must be pre-coordinated with HRO. As mentioned, a RTA 335-1 must be submitted to Classification. They will validate the position and then send it to the Staffing section to be advertised/competed for in USA Jobs.

T32 (Dual Status): Besides a completed resume, **SIGNED** SF52, and PQR or RIP, it is requested that a SF 181 and OF 306 be completed by the applicant. It is important to note that if hiring for the ANG, the SF52 (request for Personnel Action) **MUST** be signed by the approving official/commander and **MUST** also have the Comptroller signature. **MISSING SIGNATURES AND DOCUMENTATION WILL RESULT IN DELAYS!**

A NOTE ON RESUMES:

Resumes must show experience to qualify for the pay grade advertised. All previous employment start and end dates must be listed. The applicant must show qualifications for the position that meet the NGB qualification standards. Resumes that have been copied from the Position Description (PD), or NGB Qualification standards, **WILL** result in disqualification.

FURTHER DETAILS ON TEMPORARY TECHNICIANS:

A temporary tenure period is a **MAXIMUM** of 12 months and terminates at the end of the fiscal year. In **ALL** cases, the start date will be the first day of the pay period that is coordinated by HRO and the hiring manager. Temps may **NOT** be promoted to a higher grade, reassigned, or transferred to other jobs. They are not eligible for the following:

- Probationary periods: Temporary employees do not serve a probationary period and can be terminated at any time. They are not eligible to receive Performance Appraisals.
- Wage Increases: Temporary employees are not eligible for time in grade increases. Temporary WG employees receive **WITHIN** grade increases at 6 months.
- Benefits: Temporary employees are not eligible for FEGLI (life insurance), or FERS (retirement coverage)
- Military Leave: Temporary employees are not eligible to use military leave. In addition, if a temp goes on LWOP or Absent US for **OVER** 30 days, they will be terminated and the position may be open for rehire.

We highly encourage all temporary employees to continually apply for indefinite and permanent positions through USA Jobs.

WHO TO CONTACT FOR QUESTIONS IN HRO STAFFING:

| | | |
|-----------------------------------|-----------------------------------|-----------------------------------------|
| USA Jobs Staffing | Verify Vacancy Information | Pay Setting |
| Reassignments | Temp Hires and Extensions | Out of State Transfer-In Actions |
| Publish Job Announcements | Qualify Applicant | Resignations |
| State Merit Placement Plan | Job Qualifications | Terminations |
| Promotions | State 3R Plan | |
| Applicable Pay Rate | Process Personnel Actions | |
| Veteran's Preference | New Hire Incentives | |

CLASSIFICATION: Mr. Adam Gardner adam.c.gardner6.civ@army.mil 775-887-7368

CLASSIFICATION: Ms. Valerie Hollenback valerie.a.hollenback.civ@mail.mil 775-887-7390

STAFFING: SGT Ashley Staggs ashley.m.staggs2.mil@army.mil 775-887-7255

STAFFING: Ms. Danyel Soulier danyel.r.soulier.civ@army.mil

United Service Organizations (USO) provides lunch and refreshments during Nevada Air National Guard Community Engagement Strategic On-Site

Article by: Fred Barton
Nevada Air National Guard Airman & Family Readiness



The Nevada Air National Guard hosted its first Community Engagement Strategic On-Site working group on Feb. 23, 2022, in the Nevada Air National Guard Dining Facility.

Members of the Nevada Air National Guard were invited to brainstorm ideas focusing on the strategic plan for community engagement to build better partnerships throughout the state and have an even bigger impact in our local community. This is a top strategic priority of both the Nevada National Guard Adjutant General, Maj. Gen. Ondra Berry, and the 152nd Airlift Wing Commander, Col. Jeremy Ford.

The United Service Organizations (USO) of Nevada, once again, has found another creative way to support the Nevada National Guard by providing lunch and refreshments to everyone who attended this very important working group.



152d Airlift Wing Installation Community Action Team (ICAT)

| | | | | | | | | |
|-------------------------------------------------|--------------------------------------------------|--------------------------------|-------------------------------------------------------------------|---------------------------------------|---------------------------------------|-----------------------------------------|------------------------------------------------------------------------|----------------------------------------------------------------|
| Chain of Command - Supervisor or First Sergeant | Director of Psychological Health - Wing Chaplain | Military Family Life Counselor | Sexual Assault Response Coordinator - Airman and Family Readiness | Equal Opportunity - Health Promotions | Air Force Aid Society - Legal Officer | Key Spouse Program - American Red Cross | Work for Warriors - Personal Financial Counselor - Military One Source | State Mental Health Professional - 152d Force Support Squadron |
|-------------------------------------------------|--------------------------------------------------|--------------------------------|-------------------------------------------------------------------|---------------------------------------|---------------------------------------|-----------------------------------------|------------------------------------------------------------------------|----------------------------------------------------------------|

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|--------------------------|------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| A N X I E T Y | SUICIDE IDEATION | * | * | * | * | | | | | | | | * | * | |
| | Depression | * | * | * | * | | | | | | | | * | * | |
| | Anxiety | * | * | * | * | | | | | | | | * | * | |
| | Loneliness/Isolation | * | * | * | * | | | | | | | | * | * | |
| | Loss of Family Member/Friend | * | * | * | * | | * | | | | | | * | * | * |
| A B U S E | Sadness | * | * | * | * | | | | | | | | * | * | |
| | Abuse or Trauma | * | * | * | * | | | | | | | | * | * | |
| | SEXUAL ASSAULT/RAPE | | | | | | * | | | * | | | * | * | |
| | SEXUAL HARASSMENT | * | | | | | * | | | * | | | * | * | |
| | Domestic Violence | * | * | * | * | | | | | | | | * | * | |
| S T R E S S O R S | Dating Violence | * | * | * | * | | | | | | | | * | * | |
| | Divorce/Separation | * | * | * | * | | * | | | * | | * | * | * | * |
| | Anger Management | * | * | * | * | | | | | | | | * | * | |
| | Conflicts (Interpersonal) | * | * | * | * | | | | | | | | * | * | |
| | Family Counseling | | * | * | * | | | | | | | * | * | * | |
| | Couples Counseling | * | * | * | * | | | | | | | * | * | * | |
| | Strengthening Marriage | * | * | * | * | | | | | | | * | * | * | |
| | Relationship Challenges | * | * | * | * | | | | | | | | * | * | |
| | Stress | * | * | * | * | | * | | | | | * | * | * | |
| | Low Self Esteem | * | * | * | * | | | | | | | | * | * | |
| | Individual Counseling | * | * | * | * | | * | | | | | * | * | * | |
| | Deployment Anxiety | * | * | * | * | | * | | | | | | * | * | |
| | Alcohol or Drug Misuse | * | * | * | * | | * | | | | | | * | * | |
| | Retirement/Separations | * | | * | * | | * | | | * | * | * | * | * | * |
| | Getting Married | * | | * | * | | * | | | | | | * | * | * |
| R E O | Discrimination | * | | * | * | | * | | | * | | | * | * | |
| | Hostile Work Environment | * | | * | * | | * | * | | * | | | * | * | |
| F I N A N C I A L | EFMP/Special Needs | * | | | * | | * | | * | | | * | * | * | * |
| | Finance Emergency Need | * | | | | | * | | * | | | * | * | * | * |
| | Finance (Personal) | | | | | | * | | * | * | | * | * | * | * |
| | Car Buying/Loan | * | | | | | * | | | | | * | * | * | |
| | Home Buying | * | | | | | * | | | | | * | * | * | |
| | Spouse Employment Assistance | | | | | | * | | | | * | * | * | * | |
| S E L F - C A R E | Newcomer/Sponsorship | * | * | * | | * | * | * | * | * | * | * | * | * | * |
| | Fitness/Exercise | * | | | | | | * | | | | | * | * | * |
| | Weight Management | * | | | | | | * | | | | | * | * | * |
| | Nutrition Education | * | | | | | * | | * | | | | * | * | * |
| | Tobacco/Smoking Cessation | | | | | | | * | | | | | * | * | * |
| | Mediation | * | * | * | * | | | | | | | | * | * | * |
| | Sleep Difficulties | | * | * | * | | | | | | | | * | * | * |
| J A G | Power of Attorney | * | | | | | | * | * | | | * | * | * | * |
| | Wills | * | | | | | | * | * | | | * | * | * | * |

A I R W I N G C O M M U N I T Y A C T I O N T E A M S E R V I N G A I R M E N

Emergency Service

- Police/Fire/Ambulance 911
- Suicide Prevention Hotline (24hr) 1-800-273-8255
- National Domestic Violence Hotline 1-800-799-7233
- National Sexual Assault Hotline 1-800-656-4673
- Military OneSource (MOS) 1-800-342-9647
- Air Force Aid Society (Travis AFB) 1-707-424-4349
- Red Cross 1-877-272-7337
- Northern NV Vet Center 1-775-323-1294
- Southern NV Vet Center 1-702-251-7873

152d Air Wing Support

- Airman and Family Readiness: (A&FRPM) - (Mr. Barton) O:4585/C: 775-287-4768
- Director of Psychological Health (DPH) - O: 9307 C: 775-420-8817
- Military Family Life Counselor (MFLC) - (Dr. Souza) C: 571-621-4835
- State Mental Health Professional - Mr. Gossett C: 775-544-0365
- Sexual Assault Response Coordinator - (Ms. Middleton/Ms. Randel) C: 775-240-5822/C: 775-384-5840
- Wing Chaplain - (Chaplain Crandell) O: 4651 C: 209-324-4904
- Wing Chaplain - (Chaplain Tilson) C: 775-770-4881
- Intel Chaplain - (Chaplain Gilliam) O: 8785 C: 775-750-9008
- Equal Opportunity Advisor - (1Lt Emerson Marcus) O: 887-7552
- 152d FSS Services Superintendent - (SMSgt Hill) O: 775-788-4575
- Legal Officer (Maj Danna) O: 775-788-4516 O: 9357
- Health Promotion - (SMSgt Stewart) O:775-788-9420
- Personal Financial Counselor - (Robert " Bob" Spinelli) C: 775-447-5239
- NV National Guard Work for Warriors (North/South) O: 775-384-5848/O: 702-856-4951
- Key Spouse Program e-Mail Address: 152kmentor@gmail.com

Airman and Family Readiness: Provides information and referral services, as well as assistance addressing the following topics: financial education, transition and relocation, Air Force Aid Society, Exceptional Family Member Program (EFMP) family support, school liaison questions, voting program, spouse employment, deployment support, and the key spouse program.

The Director of Psychological Health (DPH): works to strengthen operational capabilities by normalizing help seeking behaviors through outreach, prevention, and early intervention driving resilience. DPH's serve as the Wing or other assigned leadership's principal consultant and advocate for psychological health. They provide mental health assessments, referral to appropriate mental health services, coordination of clinical services, resiliency education, and other services addressing the psychological health of service members and their family members. Psychological fitness is an integral part of a member's total health and wellness. The DPH program is here to help members and their families develop and enhance their psychological fitness. Whether you need someone who will listen, or you need assistance in finding the appropriate resources, the DPH program is here to help.

Chapel Counseling Services: All discussions with a Chaplain are **absolutely 100% confidential** (UCMJ privileged communication) and cover a wide variety of issues including individual counseling, relationship and family concerns, work issues, stress and anger management, suicidal ideations, spiritual concerns, and ethical issues.

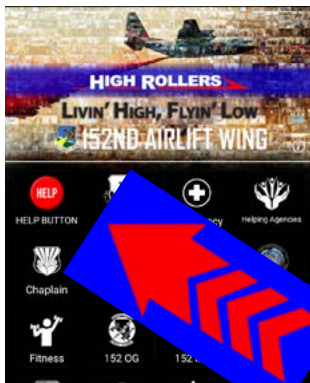
Equal Opportunity (EO): The mission of EO is to improve mission effectiveness by promoting an environment free from unlawful discrimination and sexual harassment in the workplace. Equal opportunity should be offered to all people, military or civilian, regardless of race, color, religion, sex, national origin, or sexual orientation, and age or disability (civilian).

Family Advocacy Programs: Addresses the prevention and treatment of domestic violence and child abuse. Provides direct services that include crisis intervention and safety planning, counseling, risk assessment, and training in the field of domestic violence and child abuse. The program includes prevention and education services, clinical counseling, case management, victim advocacy, parenting classes, new parent support programs, anger management, healthy relationship education, and effective communication seminars.

Personal Financial Counselor: Certified Personal Financial Counselors are available to help you and your family manage finances, resolve financial problems, and reach long-term goals such as buying a home, planning for retirement, or taking that dream vacation!

Air Force Aid Society: is a non-profit, charitable organization that is the official charity of the United States Air Force. The three-pronged charter supports the Air Force mission by

1. providing worldwide emergency assistance to members and their families,
2. sponsoring educational assistance programs, and
3. offering base community programs that improve Airman/family welfare



THIS INFORMATION "HELP BUTTON" CAN BE FOUND ON THE FRONT PAGE OF OUR AF CONNECT MOBILE APP.

SEE UPPER LEFT CORNER!

Military and Family Life Counselor (MFLC): Experienced, licensed mental health professionals, Masters or Ph.D. level, provide non-medical counseling services, coaching, education and trainings to military service members, couples, families and groups. MFLCs can meet you anywhere (with the exception of your home).

Licensed Clinical Social Worker (LCSW): A LCSW is a fully credentialed embedded mental health provider responsible for the application of social work/psychological procedures and techniques, including diagnostic interviewing to determine relevant evidence based treatment of psychological pressures and issues of concern in support of the individual, couples and the family. The LCSW is also available to support efforts of the Operational psychologist with regards to unit outreach, resourcing and prevention to help promote resilient behaviors, reduce stigma, encourage help-seeking behavior, prevent negative outcomes, enhance mission effectiveness, early intervention and facilitate access to and navigation through the healthcare system.

Military One Source: Non-medical counseling is available through Military OneSource. They offer many different types of counseling, including face-to-face counseling, online counseling, telephonic counseling, financial counseling, international calling counseling, health and wellness coaching.

Sexual Assault Prevention and Response (SAPR): The SAPR office provides command support, prevention education, and 24/7 victim response.

Health Promotion: Is the art and science of helping individuals, commands and the military community improve their health-related behaviors and outcomes. Health Promotion provides a range of evidenced-based interventions via programs and services that facilitate healthy living as the default lifestyle choice and social norm. Health Promotion fosters a culture and environment that values health and wellness; empowers individuals and organizations to lead healthy lives; and improves the health, mission readiness and productivity of the military community.

Key Spouse Program: is an official Air Force Unit Family Readiness Program designed to enhance readiness, personal/family resiliency and establish a sense of Air Force community. Key Spouses are commander-appointed and serve as a vital resource to command teams in an effort to support Air Force families. The strategic vision is to increase resiliency and unit cohesion amongst military members and their families throughout the military life cycle.

Legal Officer: is committed to helping airman, retirees, and their family members by providing no cost legal advice and assistance in preparing legal documents.

Lt. Col. Catherine Grush takes command of the 152nd Mission Support Group



Photos by Senior Airman Thomas Cox,
152nd Airlift Wing Public Affairs

HIGH ROLLERS

DEOCS SURVEY



Scan the QR Code above to get to the Survey; however you need to follow the important info below:

IMPORTANT: All you will need is the passcode and survey link to take the survey that was emailed out before. If you did not receive an email to take the DEOCS, please contact Mr. Kenny Du Pree at: kenneth.r.dupree.-civ@army.mil and he will ensure you have an opportunity to take the DEOCS. This anonymous survey has been extended out to April 4th per leadership. Know that your feedback adds value and is needed. Thank you for your patience during this process!

All participants should use this survey link: <https://www.surveysdrc.com/mil>



VOLUNTEER OPPORTUNITY

DALE BROWN, AUTHOR

DALE BROWN IS AN AMERICAN WRITER AND AVIATOR KNOWN FOR AVIATION TECHNO-THRILLER NOVELS. AT LEAST THIRTEEN OF HIS NOVELS HAVE BEEN NEW YORK TIMES BEST SELLERS.

MR. BROWN IS PLANNING TO WRITE AT LEAST ONE BOOK ABOUT THE HIGH ROLLERS! THE FIRST ONE HE IS WRITING WILL BE #32 FOR HIM.

HIS NOVEL TITLED, BATTLE BORN, IS A FICTICIOUS BOOK ABOUT A VETERAN NAVIGATOR-BOMBARDIER AND BRIGADIER GENERAL IN THE U.S. AIR FORCE WHO HAS BEEN SENT TO A B-1B LANCER UNIT IN NEVADA.

DALE RECEIVED FEEDBACK ON THE BOOK AND DECIDED HE WANTED TO WRITE ABOUT AN ACTUAL UNIT HERE SO THAT HE COULD MAKE IT MORE REALISTIC. WE HAVE THE AIR FORCE PUBLIC AFFAIRS APPROVAL AND ARE READY TO HELP HIM WITH THIS VENTURE.

IF YOU ARE INTERESTED IN HELPING HIM OUT WITH 'GETTING TO KNOW' GUARDSMEN/WOMEN' PLEASE PLAN TO ATTEND ONE OF THE TWO FOCUS GROUPS. CALENDAR INVITATIONS HAVE BEEN SENT THROUGH EMAIL.

APRIL 3RD
COLLEGE STUDENTS: 1400
NEW LTS: 1500
BLG 56 I WING CONF RM

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HIGH ROLLERS

The Blended Retirement System

Continuation Pay



The National Defense Authorization Act in 2016 created the Blended Retirement System, or BRS. Service members covered under the BRS may be eligible to receive a one-time, midcareer bonus payment in exchange for an agreement to perform additional obligated service. This one-time bonus payment is in addition to any other career field-specific incentives or retention bonuses.

Continuation Pay Basics

Continuation pay is a direct cash payout, like a bonus, available to service members covered under the BRS. It is targeted at the midcareer mark, payable between completion of eight years of service, but before completion of 12 years of service (calculated from a service member's Pay Entry Base Date). Most service members under BRS will be eligible for continuation pay, but each service determines the timing and the amount. This pay is in exchange for a commitment of a minimum of three additional years of service. If a service member receives continuation pay and does not fulfill the service agreement then some of the continuation pay may have to be given back or refunded.

Key Considerations



Eligibility. This one-time payout is available to active-duty, National Guard, and Reserve service members covered under the BRS with between eight and 12 years of service who are able to enter into an agreement to perform additional obligated service.



Amount. Active-duty service members (including AGR/FTS personnel) may be eligible for a continuation pay multiplier of 2.5 to 13 times their monthly basic pay. Members of the National Guard or Reserves in drilling status may be eligible to receive a multiplier of 0.5 to 6 times their monthly basic pay (as if serving on active duty).



Pay rates. Pay-rate multipliers may be based on service-specific retention needs, specialty skills and hard-to-fill positions, similar to career field incentives and re-enlistment bonuses. Each service will determine and publish its own guidance on continuation pay.



Investing. Continuation pay, along with other specialty pays, bonuses and incentives, can be invested into your Thrift Savings Plan, or TSP, account, up to the annual maximum allowed by the IRS, <https://www.irs.gov/retirement-plans/plan-participant-employee/retirement-topics-401k-and-profit-sharing-plan-contribution-limits>. Note, if you hit the maximum too quickly, you could lose out on government automatic and matching contributions.

Resources

- **Learn** more about the BRS at <http://militarypay.defense.gov/BlendedRetirement>.
- **Project** your retirement benefits using the Blended Retirement System calculator at <https://militarypay.defense.gov/Calculators/Blended-Retirement-System-Standalone-Calculator/>.
- **Explore** Military OneSource and other financial resources at <https://www.militaryonesource.mil>.
- **Locate** an accredited Personal Financial Manager or Counselor at your installation's Family Center, or search at <http://www.militaryinstallations.dod.mil> or <https://finred.usalearning.gov/pfcMap>.



Join the conversation with the Office of Financial Readiness online at <https://finred.usalearning.gov> and social media @DoDFINRED:



Download the Sen\$e app through your phone's app store. [Download on the App Store](#) or [Get it on Google Play](#).

DFAC PRESENTS
Movie Time

MARVEL STUDIOS
SPIDER-MAN
No Way Home

**WEST
SIDE
STORY**

Now Showing

SPIDERMAN: NO WAY HOME
SATURDAY, 5 MARCH 1 100

WEST SIDE STORY- SUNDAY, 6 MARCH 1 100

ALL MOVIES ARE BROUGHT TO YOU BY AIR FORCE AAFES AND BASE MWR

SANGA PRESENTS
Movie Night



Now Showing

SUPERBAD - FRIDAY, 4 MARCH 1800

THE MATRIX: RESURRECTIONS
SATURDAY, 5 MARCH 1800

ALL MOVIES ARE BROUGHT TO YOU BY AIR FORCE AAFES AND BASE MWR

Professional Development Announcement:

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donald.crandell@us.af.mil

775-788-4651

or

Fred Barton

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